

2020-2021

9TH ANNUAL GENERAL MEETING



Table of Contents

1	Chalmers Neighbourhood Area Boundaries
2	Mission Statement, Vision Statement, Guiding Values and Principles
3-6	CNRC's 5-Year Neighbourhood Plan 2019/2023
7	Message from the Chair
8	Message from the Executive Director
9	Meet the Board of Directors
10	2021/2022 Board Nominees
11	Agenda
12-14	Minutes
15	CNRC Housing Support
16-18	CNRC Action Plan Activities
19	Better Access to Groceries
20	Together in Elmwood Child Coalition
21	Learning about Technology
22	Annual CNRC Farmer's Market
23	Path to Reconciliation
24	Cultural Competency
25	2020/2021 Highlights
26	Acknowledgements

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Mission Statement

Chalmers Neighbourhood Renewal Corporation (CNRC) is dedicated to connecting people and opportunity to build a safe, welcoming, and supportive community.

Vision Statement

The CNRC Board adopted the following principles and values for guiding strategic planning, governance, and overall Board guidelines:

- Resident Focus
- Match up with existing By-laws and plans
- Building capacity in the community
- Mentorship supports
- Training supports
- Increased community engagement
- Trust and Accountability
- Noticeable Results
- Strong neighbourhood relations

Guiding Values and Principles

Our vision is guided by the needs of the community that are reflected within the 5-Year Neighbourhood Plan and Annual Action Plan as follows:

IDENTITY: Enhancing the perceptions of a unique Chalmers neighbourhood in the broader community of Elmwood

OPPORTUNITY: Addressing issues related to poverty with innovative solutions

INCREASING EXPECTATIONS: Raising the baseline for basic standard of services

COMMUNITY PROFILE: A focus on children, youth, young families, older adults, newcomer Canadians and Aboriginal populations

A FEELING OF SAFETY: Throughout all aspects of living within the neighbourhood

CITIZEN ENGAGEMENT: Connecting people, places, and services

CNRC's 5-Year Neighbourhood Plan 2019-2023



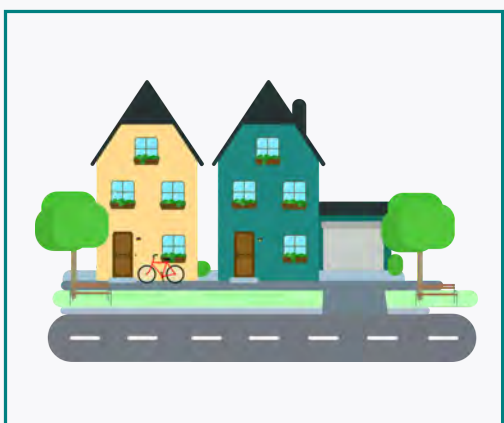
Meeting the Basic Needs of Community Members!

- Build partnerships & plan actions to address poverty
- Co-sponsor services for newcomers
- Co-sponsor services for Indigenous peoples
- Co-sponsor training events for the community
- Lead & promote free special events



Knowing about the Housing Plan & Housing Worker

- Share Chalmers housing brochure
- Send out housing newsletter
- Expand Chalmers Housing Committee



Acting to Improve the Neighbourhood

- Start 'Boost My Block' contest for beauty and safety
- Remove more bulky waste
- Raise awareness of City By-Laws
- Refer more safety issues to 311
- Clean up more graffiti
- Paint houses through *Take Pride Winnipeg*
- Plan a walking path on the Hydro Line

CNRC's 5-Year Neighbourhood Plan 2019-2023



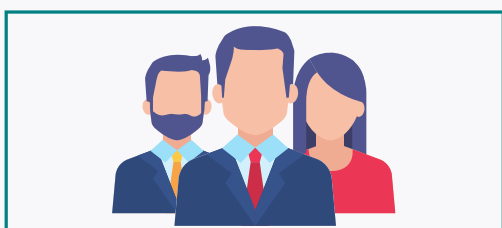
Supporting Landlords, Renters and Homeowners

- Increase Rent Smart grads
- Keep working with *Winnipeg Rental Network* and *Residential Tenancies Branch (RTB)*
- Work to upgrade multi-family and duplex units
- Support Home Buyer Assistance families
- Continue Home Repair Workshops
- Co-host *SEED Winnipeg* Info sessions on saving money
- Plan for assisting derelict garage removals
- Help with home repair applications



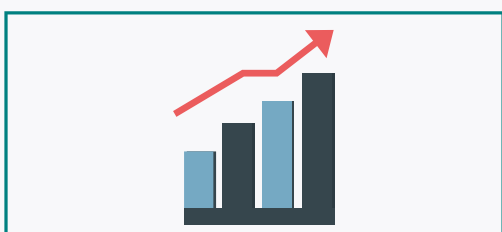
Developing Housing Plan Goals

- Include everyone in the housing plan
- Plan to improve key derelict lots
- Work to increase affordable housing
- Keep residents in Chalmers long-term



Getting Ready to Work

- Start programs to improve access to jobs
- Provide programs to build job skills



Building Stronger Businesses

- Start Chalmers business coalition
- Research & start social enterprises

CNRC's 5-Year Neighbourhood Plan 2019-2023



Improving Safety

- Host Safer Cleaner Chalmers workshops
- Work for basic services
- Work with *Crime Prevention by Environmental Design*
- Support families living with violence & addictions
- Add Street Connections needle deposit boxes
- Start a local harm reduction plan for community members with addictions



Partnering for Safety

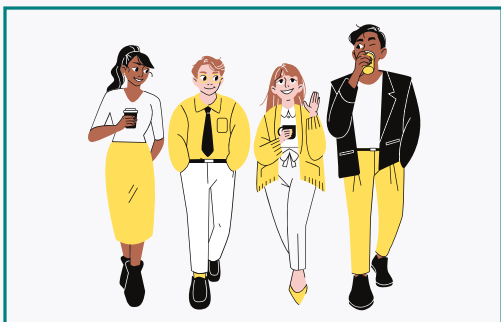
- Allow more access to safe spaces
- Work to reduce crime
- Start a safety charter



Getting Healthy & Well

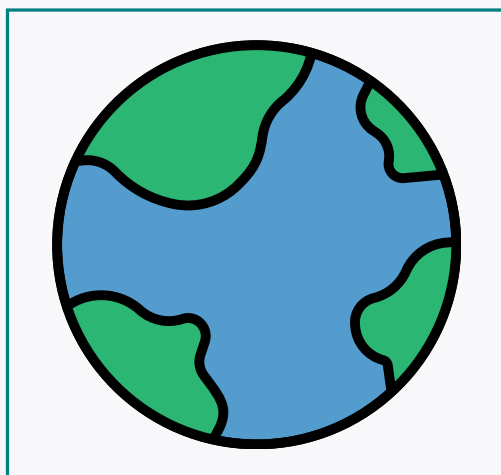
- Improve access to resources for mental health & wellness
- Provide equal access to health programs & services

CNRC's 5-Year Neighbourhood Plan 2019-2023



Getting Around

- Ensure equal access to buildings, parks and play spaces
- Renew Active Transportation Plan
- Start a Car Share program
- Improve walkability in neighbourhood



Greening Chalmers

- Adding beauty to build community pride
- Build local gardening skills
- Keep up green spaces, yards & gardens
- Showcase bakers, makers & growers
- Improve parks & green spaces



Eating Healthy, Affordable Food

- Plan to secure food options
- Increase access to fresh fruits, vegetables & healthy food
- Support seniors with meals & getting around
- Offer lunches, breakfast programs, food banks & community kitchens to support families

MESSAGE FROM THE CHAIR

On behalf of the Chalmers Neighbourhood Renewal Corporation's Board and Staff, I am so very happy to welcome you to our 9th Annual General Meeting and Neighbourhood Celebration.

Always mindful of the Treaty relationships formalized 150 years ago with the Anishinaabe, Cree, Oji-Cree, Dakota and Dene peoples, and our location in the birthplace of the Metis Nation, we accept our responsibility to the earth, water and people in the Chalmers neighbourhood, and our commitment to leave each better off than when we arrived. We embrace our duty to uphold the principles of reconciliation, recognize that systemic racism is real and that we must work every day to do and be better. We understand that as we work together as neighbours to improve our community, that we must treat all children as our children, all elders as our elders, and remember that our ultimate aim is a Chalmers neighbourhood where everyone can share in the benefits of a safe, friendly and equitable place to call home.

Despite multiple waves of the COVID-19 pandemic this past year, work continued unabated. In addition to welcoming our Interim Executive Director into a permanent role, we improved upon many existing programs like Better Access to Groceries (BAG), Derelict Garage Demolition, and Home Buyer Assistance. New were several initiatives to address needs exacerbated by the pandemic: BAG 2.0 to deliver groceries to people's homes, Taxi Vouchers to get to important destinations and appointments, and an expanded Caring for Elmwood, helping neighbours address financial crises such as emergency home repairs, pest infestations or overdue utility bills. This year, CNRC also played a leadership role in the creation of the ReimagineElmwood coalition, together with 8 other community groups, working incrementally to make our streets safer and more comfortable to get around and meet daily needs. A first trial project was held on Henderson Hwy in July 2020, and more are coming!

Over the next twelve months, we'll continue to be guided by the 5-year neighbourhood plan, prioritizing mobility for seniors and youth, access to affordable housing, ensuring food security and increasing area safety.

On a personal note, I want to thank all the other hard-working volunteers on the Board whose time, energy and advocacy have been invaluable over the past year. And of course, I'd like to thank our dedicated staff, who are instrumental in transforming CNRC's initiatives from ideas into actions. They are the ones who are coming in every day, rolling up their sleeves, and serving our neighbourhood. We couldn't do this without them!

And finally, to all of you in attendance today, either virtually or in person, a special thank you for your continual involvement and support as we all build a better, safer, stronger Chalmers together!

Sincerely,
Michel Durand-Wood



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As we work together as neighbours to improve our community, [W]e must treat all children as our children, all elders as our elders, and remember that our ultimate aim is a Chalmers neighbourhood where everyone can share in the benefits of a safe, friendly and equitable place to call home.

MESSAGE FROM THE EXECUTIVE DIRECTOR

As Fall comes and our seasons change we look forward to what continues to take shape and what comes into focus.

I am so grateful for the exceptional families, residents, partners, stakeholders and most especially our Board and our STAFF. I am appreciative of our volunteers and our Board of Directors as they work so selflessly to support and build initiatives and projects that benefit the community of Chalmers. I am thankful for our community partners as they continue to share resources, and offer valuable programs and services that make this community a great place to live in. I would like to express my appreciation for our partners at every level of government for the work that we do together to make our communities stronger. I would like to thank our funders, Community Development Branch, Department of Municipal Relations, the Winnipeg Foundation, the City of Winnipeg, and for the valued support of our City Councillor Jason Schreyer.

The 2020/21 year brought many changes to the Chalmers Neighbourhood Renewal Corporation and brought us new challenges that gave us the opportunity to meet our goals in our 5 Year Plan in new and innovative ways.

CNRC is investing in the long-term stability of our community and without your assistance, whether it's volunteer time, donations of food/clothing/supplies, your great ideas, or a monetary donation, our work would simply not be possible.

Thank you for your support, and making a difference in the lives of those who are struggling in our community.

Sincerely,
Leilani Esteban Villarba

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Thank you for
your support,
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MEET THE BOARD OF DIRECTORS!



Michel Durand-Wood
Chair



Aaron McMahon
Vice-Chair



Eliyana Angelova
Treasurer



Shelley Woods
Secretary



Alex Strange



Nina Condo



Sean Sousa



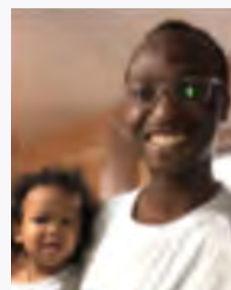
Angela Hildebrand



Janice Stuyck



Gabriel Flores



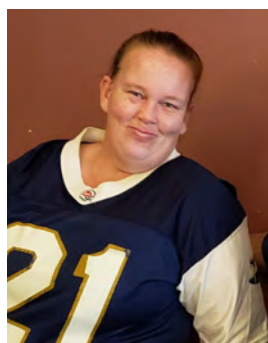
Chibuzor Samson
Alumba



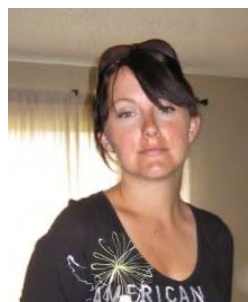
Steven Weger

2021/22 BOARD NOMINEES

Bios



Shawna Johnston has lived in Chalmers since 2005 and has been involved in many different initiatives in the Chalmers community. Shawna actively volunteers at Riverwood and at the Elmwood EK Active Living Centre. She can also be seen volunteering at community events.



Carissa Campbell-Pereira has worked with the Winnipeg School Division at River Elm as the Community Support Worker since 2004. She loves the community and loves her work with the families. She has supported organizations within the community through various projects and events held within Chalmers.

AGENDA

Date: Wednesday September 22, 2021

Time frame: 5:30 pm to 7:30 pm

Location: Elmwood East Kildonan Active Living Centre
180 Poplar Avenue

6:15 pm

WELCOME

Hosted by CNRC Chairperson, Michel Durand- Wood
Executive Director- Leilani Esteban Villarba

6:20 pm

Annual General Meeting Aspects

General Business: Chaired by CNRC Chair, Michel Durand - Wood

- ~ Introduction & Process
- ~ Appoint minute taker 2021
 - ~ Adopt 2021 agenda
 - ~ Adopt 2020 minutes
- ~ Review of Audited Statements – Ken Haworth, Haworth & Co.
 - ~ Approval of Financial Statement
 - ~ Appointment of Auditor for 2022
 - ~ CNRC By-Laws - No changes
- ~ Nominating Committee – Nina Condo
 - ~ Motion to adjourn

6:50 pm

Update to the Community

- ~ Neighbourhood Plan & Updates
Leilani Esteban Villarba , Executive Director
Liz Plett, Action Plan Coordinator/Housing Plan Coordinator

7:00 pm

Appreciation, Prize Draws, and Networking

MINUTES

Chalmers Neighbourhood Renewal Corporation Annual General Meeting Thursday, September 23, 2020

In Attendance in Person: Michel D, Jacquie P, Charity S, Janice S, Jan S, John S, Alex S, Liz P, Arlene R, Leslie R, Eliyana A, Nina C, Lelani E, Jason S, Gabriel R, Jason S.

In Attendance via Zoom: 28 online registrants

5:30 pm

ARRIVAL AND REGISTRATION

6:00 pm

OPENING GREETING AND TREATY ACKNOWLEDGMENT

- ~ Hosted by CNRC Chairperson Michel Durand-Wood and Executive Director, Leilani Esteban-Villarba
- ~ Michel brought greetings on behalf of the organization
- ~ Treaty Acknowledgment

We acknowledge that we are located on original lands of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene Peoples, and on the homeland of the Metis Nation. We respect the Treaties that were made on these territories, we acknowledge the harms and mistakes of the past, and we dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.

6:05 pm

ANNUAL GENERAL MEETING ASPECTS

- ~ Meeting called to order by Mitch
- ~ Mitch identified the meeting process:
- ~ Following basic Roberts Rules of Order
- ~ Motions can be moved and seconded and then discussions/questions can take place on the motion before voting
- ~ Mitch will refer to the by-laws as necessary: if you are attending in person or via zoom as a CNRC member you are eligible to be involved in the decision-making. **By Law 2.1** states for eligibility that “any resident, person who works or participates within the geographic boundaries of Chalmers neighbourhood, who is at least sixteen (16) years of age and who supports the purpose of the Corporation is eligible to be a member upon registration.

MINUTES CONT.

- ~ Every registered member is entitled to vote and participate in the election of the Directors to the Board
 - ~ Approval of Financial Statement
- ~ Eliyana makes motion to adopt the Financial Statement as presented
 - 2nd by Jason – all in favour – Carried
- ~ Appointment of Auditor for 2021
- ~ Jason makes motion to appoint Haworth and Co. as the auditor for the next year
 - 2nd by Jan – all in favour – Carried

Change in CNRC By-Laws

By Law 3.5- Each Member shall be entitled to one (1) vote at a meeting of the corporation. No Member shall vote by proxy. Members may vote at the corporation meeting in person, by way of teleconference or by way of video-conference.

At all meetings of Members every question shall be decided by a majority of the votes of the Members present in person or attending by way of teleconference or by way of video-conference unless otherwise required in these Bylaws

By Law 3.6- Where the Annual General Meeting is conducted by way of video-conference, teleconference or a combination of video-conference, teleconference and/or in-person attendance, every question shall be decided in the following manner:

- (a)** For those Members who are attending in-person, votes shall be tendered by way of a show of hands;
- (b)** For those Members who are attending by video-conference, votes shall be tendered by way of any of the following methods:
 - (i)** verbally;
 - (ii)** Through a video-conference chat feature, if applicable;
- (c)** For those members who are attending by tele-conference, votes shall be tendered verbally.

MINUTES CONT.

Where the Annual General Meeting is conducted by way of video-conference, teleconference or a combination of video-conference, teleconference and/or in-person attendance, every Member having voting rights shall have one vote, and unless a poll be demanded, a declaration by the Chair that a resolution has been carried or not carried and an entry to that effect in the minutes of the Corporation shall be admissible in evidence as prima facie proof of the fact without proof of the number or proportion of the votes accorded in favour of, or against, such resolution. The demand for a poll may be withdrawn, but if a poll be demanded and not withdrawn, the question shall be decided by a majority of votes given by the Members present in person, and such poll shall be taken in such manner as the Chair shall direct and the result of such poll shall be deemed the decision of the Members of the Corporation upon the matter in question.

By Law 4.2.2- A representative of local Elmwood and Chalmers organizations, including but not limited to GENA, ECRC, WRHA, CoW

By Law 4.4- Elmwood and Chalmers Organizational Representatives will serve on the board without a term limit

- ~ Jason makes motion to approved CNRC bylaw changes as presented
- ~ 2nd Jacquie – all in favour – Carried

Nominating Committee

Nina thanked the board members who have moved on:
Theresa Tougas, Holly Turner, Deb Kafka, Shawna Johnston

Nina confirmed the returning of Board members:
Nina Condo, Eliyana Angelova, Alex Strange, Michel Durand- Wood, Sean Sousa, Angela Hilderbrand, Arlene Reid, Aaron McMahon

Individuals who were recommended as new Board members by the Nominating Committee:

~ Jan Stuyck - Shelley Woods - Gabriel Flores - Steven Weger - Chibuzor Alumba

Approve new Board of Directors as Presented

~ Eliyana motioned to approve Board as presented -2nd by Arlene – all in favour – Carried

~ Business portion of meeting adjourned at 6:30

CNRC Housing Support

By: Liz Plett

Support for Renters/Landlords

30+ renters were assisted with applying for benefits, applying for Rent Assist, housing searches, landlord disputes, emergency housing, referrals to helping agencies, food support, and other advocacy. **30 free cellphones** were given out along with Learning Technology support.

Supported by: *ECRC, Tenant Landlord Cooperation, Manitoba Housing, Residential Tenancies Branch & SEED Winnipeg.*

Support for Homeowners

15+ homeowners were assisted with applying for MMF home repair loan, hiring help, bedbug extermination, advocacy and more.

Supported by: *City of Winnipeg, Manitoba Metis Federation, Poulins Exterminators, Frontier College Tutoring & ECRC.*

RentSmart Basic Courses

Courses were provided to renters, potential renters, and landlords on the topic of rights and responsibilities for renters and landlords. **20 participants** including youth aging-out-of-care, homeless people and service providers received a Letter of Completion to use in applying for housing.

Supported by: *Ready to Rent BC & Winnipeg Rental Network.*

Homebuyer Assistance

24 applications received, 4 applications were pre-approved for a mortgage, 4 applicants waiting to return to work. Home Readiness workshops were provided to approved applicants. One lower-income family received first-time Homebuyer Assistance forgivable loan in the amount of \$14,000 which covered a minimum down payment and some closing costs.

Supported by: *Manitoba Housing, Government of Canada, Assiniboine Credit Union, Mayra Dubon, Lange Law & A Buyers Choice Home Inspections.*

CNRC Action Plan Activities

By: Liz Plett

Transportation during COVID-19

31 free taxi rides were provided for **14 Chalmers residents** to essential destinations such as Covid vaccination sites, grocery shopping, rent payments, counselling, income tax returns and more. Limit of 5 rides per household up to \$20 per ride. Supported by *TappCar*.

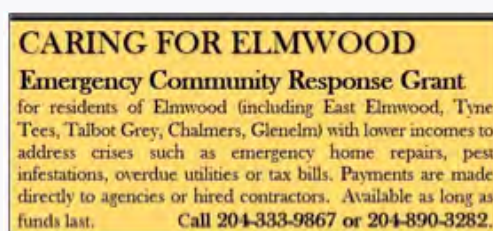


Community Volunteer Income Tax Program (CVITP)

Free income tax reporting service was co-ordinated for **30 lower-income participants**.

Caring for Elmwood Emergency Community Response

8 grants of up to \$5,000 each dispersed for roof repairs, emergency plumbing, fallen tree branches, overdue utilities, basic needs, and past-due rental payments. In partnership with *Riverwood Church Community*, *Elmwood Community Resource Centre*.



Bulky Waste Drop-Offs



6.2 tonnes of Bulky Waste were removed free of charge for **57 households** in Chalmers.

Supported by: *City of Winnipeg*, *Brady Landfill*, *Bin There Dump That*, *Riverwood Church Community*, *S.S.C.O.P.E. Inc.*, and *CNRC volunteers*.

CNRC Action Plan Activities

By: Liz Plett

Beyond-Repair Garage Demolition/Removals

CNRC received 10 applications. **5 derelict garages were demolished.** Each owner received a \$1,200 grant toward the project which cost about \$2,000 per garage. 112 homes received information about the program in their mailboxes. Program extended to 2021. Supported by *City of Winnipeg, BUILD Inc, Bin There Dump That.*



Referrals to By-Law Enforcement/311

39 properties were referred to 311 for major issues. 7 issues were resolved, 20 are in progress and 12 issues remain unresolved. Issues include vacant houses, large graffiti, large overgrowth, bulky waste, roofs in major disrepair, broken windows, derelict garages, derelict vehicles. In order to remediate possible by-law infractions, residents are invited to apply for emergency grants, utilize Bulky Waste Drop-Offs, tax-deductible donation programs for derelict vehicles, grants for beyond-repair garages and free graffiti removal by the City. Residents are also encouraged to contact 311@winnipeg.ca with questions or referrals toward creating a safer cleaner Chalmers. Supported by *City of Winnipeg.*

Reimagine Elmwood



A pop-up event staged on July 25, 2020 to improve safety on roads in Chalmers/Elmwood. Four lanes of Henderson Highway were closed for one Saturday to make space for a pedestrian crosswalk, bike lane and extra parking. Surveys were gathered to assist future planning for residents in the area. Supported by *City of Winnipeg & GeNA.*

CNRC Action Plan Activities

By: Liz Plett

Chalmers News!

Chalmers News! informed 1300 recipients about free programs and events in the Chalmers/ Elmwood area on a monthly basis. Programs are also promoted through Facebook, NextDoor, Canada Post Precision Targeter and poster in local businesses.



Bear Clan Elmwood Patrol



The Bear Clan Elmwood Patrol walked Tuesday and Saturday evenings with a strong core of dedicated volunteers and Green Team picking up litter and recyclables as well. Bear Clan handed out care packages, water and snacks on each walk. Walks were cancelled from October to February due to Covid. Donations and volunteers are always welcomed.

Green Team

The Green Team summer staff cut grass and collected waivers for graffiti removal in addition to other neighbourhood beautification efforts and support for *Ma Mawi Wi Chi Itata* hamper delivery, *Better Access to Groceries (BAG)*, *Farmers Markets*, *Reimagine Elmwood* and *Bear Clan Elmwood Patrol*. Supported by the *Province of Manitoba*.



Better Access to Groceries

By: Jacquie Pontedeira

The Better Access to Groceries (BAG) Program is an integral part of the community, as it provides fresh fruits and vegetables to those in Elmwood. Access to fresh produce is limited in the area, as there are no large chain grocery stores. Smaller, independent stores have limited variety to offer consumers.

BAG runs every two weeks (average of 25-26 pick ups per year).

This year due to Covid, we had 23 pick ups, and 1 delivery only day. The average amount of BAG participants was 173, with an average of 220 orders per week. Throughout the various lockdowns, we were able to continue offering the program with the help of our amazing volunteers and Green Team members.

We introduced two new vegetables to our members, acorn squash and eggplant. Even more common produce, such as beets, Brussel sprouts, and cabbage are novelties for some of our newcomer families. We offer recipe ideas each week, and encourage members to share their own.

The BAG program has previously offered recipes BAGs (prepackaged canned goods/spices/pasta/rice) for \$3-\$5. During this pandemic, these were discontinued. We would like to revamp this idea for the coming year.



Together in Elmwood Child Coalition

By: Arlene Reid



What the Together In Elmwood Parent Child Coalition offers:

- Tie Tykes
 - Drop-in playgroup for children ages 0 to 6 and their caregivers
- Skill building workshops
 - Food Handlers
 - First Aid CPR
- Learning opportunities
 - Community Kitchen (virtual during Covid-19 public health restrictions)



The Together in Elmwood Parent Child Coalition helps parents and caregivers in the community come together for many reasons. We offer an opportunity for parents to make connections with other parents, for children to socialize and learn skills they will need to be successful in the future. The workshops we offer, give community members a chance to take courses or training sessions that are difficult to access.



How we fit into the CNRC Five Year Plan:

Increase access to recreation and wellness opportunities. We are working to increase recreational activities for parents, children and community members with our TIE Tykes program, Breakfast with Santa as well as community kitchens.

Increase economic development activity - By offering a variety of skill building workshops, including First Aid CPR and the Food Handlers Certificate Training.

Learn about Technology

By: Kelechi Abara

The “Learn about Technology” program has contributed to society in a number of ways. From simple connections with loved ones all the way to online banking. The “Learn about technology” program aims to (but is not limited to) improving communication, increasing knowledge of technological devices and helping individuals adapt to our fast and technology driven world.

This program is offered everyday between the hours of 9am until 3pm, by appointment or drop ins. There have been 100 plus technology appointments since the start of 2021.

This program is individualized to participants needs and strives to work around challenges that come by every individual. Worksheets are provided. Booklets with more detail are given depending on the complexity of the questions and on a need basis. Lastly, this program is also available virtually and through the phone (mainly due to COVID19 lockdown health regulations).

The technological resources we have recently purchased for the centre has been tremendously helpful to the growth of this program.

Outcome: Increase access to recreation and wellness opportunities (as measured by improvements to parks and green space, play structures and other community recreation facilities; increased recreational programming and affordability including equipment and transportation).

Through this program we are developing accessible resources and services that meet community members of vulnerable populations. Additionally, we provide free accessible resources.



Annual CNRC Farmer's Market

By: Charity Strange

Our 2020/2021 Farmers Market up to 18 vendors over 6 weeks, selling everything from Vegetables, Baking, Jewelry, Crafts, Tupperware Norwex, Scentsy, Artwork, Honey, Donuts and with local hot dog vendor and the Holy Eucharist Perogy ladies both of which were a huge hit with many people coming to the market for supper. Buskers provided music each week and were local talents. Each market averaged as many as 200+ Vegetable vendors present providing access to healthy groceries for the Chalmers neighbourhood. There was a variety of handmade crafts and baking tables. We also had 3 community tables, Chalmers Neighbourhood Renewal Corp, Canadian Parks And Wilderness Society, and Frontier College. Thank you to our partners at the Holy Eucharist Church and the Elmwood Community Resource Centre.



Essential Services to the Community

This year allowed us to provide support to families, seniors and the community through the provision of frozen meals, emergency hampers, transportation, access to technology, access to resources and services, community gardens and beautification of the community we live, work, play and volunteer in. This year despite the need to close our doors due to Public Health Orders, we saw over 10,000 drop-ins and did wellness checks with members and community throughout the week.



Path to Reconciliation

By: Mitchell Klippenstein

During the course of this past summer, Chalmers Neighbourhood Renewal Corporation was granted the opportunity to contribute to Truth and Reconciliation for Indigenous peoples. This was accomplished through a focused concentration on Truth and Reconciliation principles within the participation of CNRC programming, as well as an in-depth evaluation of these programs, and how they relate to reconciliation for Indigenous peoples.

Throughout the year, CNRC programs were evaluated based on the calls to action outlined by the Truth and Reconciliation Commission of Canada. These evaluations took the form of direct participation in initiatives offered by the CNRC. This was done in order to gain a first hand account of how CNRC programs operate, and how they relate to cultural inclusivity for Indigenous community members. Another way these programs were evaluated was through comprehensive discussions with CNRC program facilitators, in order to identify how they felt the program contributed to reconciliation. As well as to identify any suggestions CNRC facilitators have as it relates to creating a culturally inclusive environment. The final and most holistic approach to these evaluations came at the end of the summer, when the final Truth and Reconciliation report was created for programs within CNRC. The contents of this report included the reasoning why reconciliation was important to the Chalmers community, as well as what it means in a general sense. Moreover, the report contained specific criteria which detailed how well calls to action were being addressed by the given program. Finally, the end of the report contained written recommendations, and measurable outcomes relating to how CNRC programs can maintain their status as an ally to reconciliation for Indigenous peoples.

Ultimately, the Truth and Reconciliation evaluation that took place within CNRC was an initiative that contributed to the continued success and education of programs offered in the Chalmers neighbourhood. But even more than this, it helped to create an increasingly positive and inclusive environment for all members of the Chalmers neighbourhood.



Cultural Competency

By: Louise Mangali

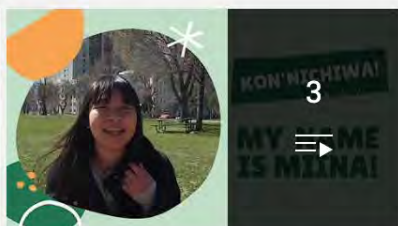
By having a culturally competent centre, this provides inclusivity amongst staff, volunteers and community members to a culturally diverse environment. This section highlights the cultural awareness incentives done by CNRC between March 2021 to August 2021. When community members from diverse backgrounds come together, there are more ideas and perspectives presented to serve the community better.

1 | WE ARE ONE Campaign

WE ARE ONE is a campaign designed in co-partnership between CNRC and ECRC (Elmwood Community Resource Centre). The campaign aimed to promote visible minorities living in Elmwood area. The inclusion of Ojibwe, Inuktitut, Tagalog, Punjabi, Portuguese and the French language transformed the community's capacity to raise conversations about the diverse community in Chalmers neighbourhood.



2 | Multicultural Minutes

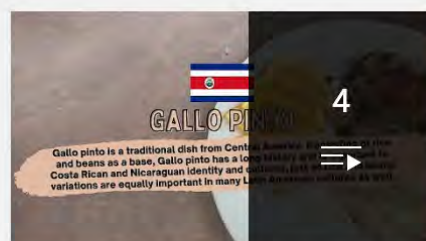


Multicultural Minutes Series

Multicultural Minutes was designed to capture the life stories and experience of the visible minorities living in Chalmers area. The aim of this short-video series is to promote multiculturalism while at the same time, to get to know the residents of Chalmers neighbourhood.

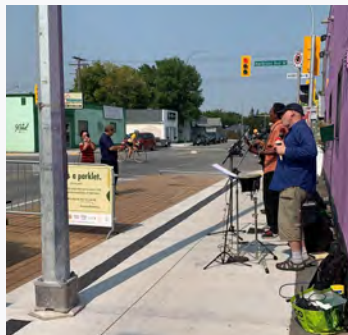
3 | Virtual Community Kitchen

TIE Tyke's community kitchen initiative allowed 10 families to cook breakfasts virtually for 5 weeks in the Chalmers neighbourhood. Participants gained the opportunity to cook breakfasts from around the world. *The community kitchen series can also be watched in our Youtube channel facilitated by Arlene Reid.



Community Kitchen Series

2020-2021 Highlights





**Thank you to our staff,
board members,
volunteers, friends and
community partners!**



Elmwood - East Kildonan Active Living Center



*With the valued support of
Councillor Jason Schreyer*

Get in touch

Address: 180 Poplar Avenue Winnipeg, MB R2L 2C3

Phone: (204) 669-0750

Email: chalmersrenewal@mymts.net



Chalmers Neighbourhood Renewal



@chalmersrenewal



Chalmers Renewal

**Chalmers Neighbourhood
Renewal Corporation**

Financial Statements

March 31, 2021

Table of Contents

	Page
Independent Auditor's Report	1 - 2
Statement of Financial Position	3
Statement of Operations and Change in Net Assets	4
Statement of Cash Flows	5
Notes to Financial Statements	6 - 8
Schedule 1 - Expenses	9

Independent Auditor's Report

To the Members of Chalmers Neighbourhood Renewal Corporation;

Report on the Audit of the Financial Statements

Qualified Opinion

We have audited the financial statements of Chalmers Neighbourhood Renewal Corporation (the Entity) which comprise the statement of financial position as at March 31, 2021, the statement of operations and change in net assets and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraph, the accompanying financial statements present fairly, in all material respects, the financial position of Chalmers Neighbourhood Renewal Corporation as at March 31, 2021, and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not for profit organizations.

Basis for Qualified Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements.

In common with many not for profit organizations, Chalmers Neighbourhood Renewal Corporation derives revenue from the BAG Program, the completeness of which is not susceptible to us obtaining evidence we considered necessary for the purpose of the audit. Accordingly, the evidence obtained of these revenues was limited to the amounts recorded in the records of Chalmers Neighbourhood Renewal Corporation. Therefore, we were not able to determine whether any adjustments might be necessary to fundraising revenues, excess of revenues over expenses, and cash flows from operations for the years ended March 31, 2021 and 2020, current assets as at March 31, 2021 and 2020, and net assets as at April 1 and March 31 for both the 2021 and 2020 years. Our audit opinion on the financial statements for the year ended March 31, 2021 was modified accordingly because of the possible effects of this limitation in scope.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not for profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation;

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



Chartered Professional Accountants

Winnipeg, Manitoba
September 15, 2021

Harworth
Company
CHARTERED PROFESSIONAL ACCOUNTANTS

Chalmers Neighbourhood Renewal Corporation

STATEMENT OF FINANCIAL POSITION

As at March 31

	2021	2020
ASSETS		
Current assets		
Cash	\$ 212,648	\$ 132,121
Due from government agencies (note 3)	448	546
Due from related parties (note 4)	259	7,891
Prepaid expenses	2,731	6,070
	\$ 216,086	\$ 146,628
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities (note 5)	\$ 24,168	\$ 4,006
Employee deductions payable	9,819	3,926
Deferred revenue (note 6)	124,000	100,000
	157,987	107,932
Net assets		
Unrestricted	58,099	38,696
	\$ 216,086	\$ 146,628

On behalf of the Board

Director

Director

The attached notes are an integral part of these financial statements.

Chalmers Neighbourhood Renewal Corporation

STATEMENT OF OPERATIONS AND CHANGE IN NET ASSETS

For the year ended March 31

	2021 Budget	2021 Actual	2020 Actual
Revenue			
Government of Canada			
- Canada Emergency Wage Subsidy	\$ -	\$ 1,457	\$ -
Province of Manitoba			
- Chalmers Community Corner project	75,000	-	-
- Home Purchase Assistance Agreement	146,000	600	-
- Manitoba Bridge Program	-	15,000	-
- Neighbourhoods Alive Development fund	120,000	120,000	120,000
- Urban Green Team grant	6,000	6,189	6,195
City of Winnipeg			
- Base grant	-	5,000	-
- Chalmers Community Corner project	80,000	-	-
- Derelict Garage Pilot Program	15,000	7,500	-
- Reimagine Elmwood	-	400	-
- Safety Initiatives	5,000	10,000	-
Chalmers Community Renewal Initiative			
- Service Agreement	31,500	31,500	30,404
Elmwood Mental Wellness Coalition			
- Healthy Child Manitoba	40,000	37,000	63,147
Winnipeg Foundation			
- Chalmers Community Corner project	50,000	-	-
- Together in Elmwood program	-	500	2,957
- Wellness Initiative	50,000	-	-
Action Plan revenue	-	1,474	-
BAG Program	40,000	52,609	41,673
Donation income	2,000	3,478	7,240
Elmwood Business Coalition	1,600	-	1,600
Interest income	500	369	455
	662,600	293,076	273,671
Expenses (see Schedule 1)			
Salaries and benefits	93,147	104,037	91,175
Program	527,368	137,371	145,567
Administration	20,000	32,265	30,070
	640,515	273,673	266,812
Surplus of revenues over expenses	22,085	19,403	6,859
Unrestricted net assets, beginning of year		38,696	31,837
Unrestricted net assets, end of year		\$ 58,099	\$ 38,696

The attached notes are an integral part of these financial statements.

Chalmers Neighbourhood Renewal Corporation**STATEMENT OF CASH FLOWS**

For the year ended March 31

	2021	2020
Operating activities		
Surplus of revenues over expenses	\$ 19,403	\$ 6,859
Changes in non-cash operating working capital		
(Increase)/decrease in due from government agencies	98	1,656
(Increase)/decrease in due from related parties	7,632	4,715
(Increase)/decrease in prepaid expenses	3,339	(6,070)
Increase/(decrease) in accounts payable and accrued liabilities	20,162	971
Increase/(decrease) in employee deductions payable	5,893	3,491
Increase/(decrease) in deferred revenue	24,000	73,896
Net increase in cash and cash equivalents	80,527	85,518
Cash and cash equivalents, beginning of year	132,121	46,603
Cash and cash equivalents, end of year	\$ 212,648	\$ 132,121
Cash and cash equivalents are represented by:		
Cash on hand with bank	\$ 212,648	\$ 132,121
	\$ 212,648	\$ 132,121

The attached notes are an integral part of these financial statements.

1. NATURE OF THE ORGANIZATION

Chalmers Neighbourhood Renewal Corporation (the Organization), a not for profit organization, was incorporated under Manitoba legislation on July 2, 2013. The Organization was founded for the purpose of implementing neighbourhood renewal through community development principles. The Organization qualifies as a not for profit organization as defined in the Income Tax Act and, as such, is exempt from income tax.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements have been prepared in accordance with Canadian accounting standards for not for profit organizations as determined by the Chartered Professional Accountants of Canada, using the deferral fund method of accounting.

The Unrestricted fund accounts for the Organization's general operating and administrative activities. The Unrestricted fund reports unrestricted resources available for immediate use.

Tangible capital assets

The Organization has adopted the policy of writing off tangible capital assets in the year of acquisition. Accordingly, amortization has not been provided for in the accounts.

Revenue recognition

The Organization follows the deferral method in accounting for contributions. Contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when they are received or receivable, and when collectibility is reasonably assured.

Contributed goods and services

Only contributed materials that can be reliably measured at fair value are included in the financial statements. Volunteers contribute a substantial number of hours to the Organization each year. However, the value of these services cannot be reliably measured and, therefore, they are not recognized in the financial statements.

Use of estimates

The presentation of the financial statements, in conformity with Canadian accounting standards for not for profit organizations, requires management to make estimates and assumptions that affect the amounts in the financial statements and the related disclosures. Actual results could differ from those estimates. Reported balances which required some degree of estimation include accounts payable and accrued liabilities and the allocation of expenses to various funds.

Financial instruments

The Organization initially measures its financial assets and liabilities at fair value. The Organization subsequently measures all its financial assets and liabilities at amortized cost, net of provisions for impairment. Financial assets and liabilities measured at amortized cost include cash and cash equivalents, grants and accounts receivable and accounts payable and accrued liabilities.

Chalmers Neighbourhood Renewal Corporation**NOTES TO FINANCIAL STATEMENTS**

March 31, 2021

3. DUE FROM GOVERNMENT AGENCIES

	2021	2020
Goods and Services Tax rebate	\$ 448	\$ 546
	\$ 448	\$ 546

4. DUE FROM RELATED PARTIES

	2021	2020
Chalmers Community Renewal Initiative	\$ 259	\$ 7,891
	\$ 259	\$ 7,891

5. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	2021	2020
Audit fee	\$ 2,912	\$ 2,474
Accrued vacation pay	7,658	755
Trade accounts payable	13,930	574
Visa payable	(332)	203
	\$ 24,168	\$ 4,006

6. DEFERRED REVENUE

	2021	2020
Province of Manitoba		
- Housing Support Coordinator fund	\$ -	\$ 5,000
- Chalmers Community Corner project	45,000	45,000
The Winnipeg Foundation		
- Community Safety Frontline Response grant	79,000	50,000
	\$ 124,000	\$ 100,000

7. BUDGET

The budget figures presented for comparative purposes are unaudited and are those approved by the Board of Directors.

8. ANNUAL RETURN

As confirmed by the Companies Office, the Organization is compliant and considered in good standing.

9. ECONOMIC DEPENDENCE

The Organization is economically dependent on government funding and independent grants, which represent 69.5% (2020 - 70.9%) of the total revenue.

10. FINANCIAL INSTRUMENTS

Transactions in financial instruments may expose the Organization to certain forms of risk. The Organization is exposed to the following risks as it relates to financial instruments:

Credit risk

Credit risk is the risk that another party will fail to honour a financial obligation and will, as a result, cause a financial loss for the Organization. The Organization reviews the collectibility of accounts receivable on a regular basis and records any allowance for doubtful accounts when necessary. There have been no significant changes in the Organization's policies and procedures for managing credit risk and no significant change in the composition of accounts receivable.

Interest rate risk

Interest rate risk is the potential for loss as a result of changes to future cash flows that arise from changes in interest rates. The Organization monitors market interest rates and reviews the impact of any changes it may have on the Organization before determining if any change is necessary. There have been no significant changes in exposure to interest rate risk from the prior year.

Liquidity risk

Liquidity risk is the risk that the Organization will not be able to meet its cash outflow requirements as they come due. The Organization mitigates this risk by maintaining highly liquid investments and budgeting to ensure that sufficient cash is on hand for all planned outflows. There has been no significant change in exposure to liquidity risk from the prior year.

Chalmers Neighbourhood Renewal Corporation**SCHEDULE 1 - EXPENSES**

For the year ended March 31

	2021 Budget	2021 Actual	2020 Actual
Salaries and benefits			
Salary cost	\$ 93,147	\$ 103,849	\$ 90,954
Worker's Compensation	-	188	221
	93,147	104,037	91,175
Program			
Action Plan supports	28,000	2,245	4,812
BAG program	40,000	57,059	39,525
Caring for Elmwood / Reimagine Elmwood	2,000	2,764	-
Chalmers Community Corner Project	205,000	-	-
CNRC supports	17,300	17,822	15,765
Elmwood Business Coalition	1,600	-	1,091
Elmwood Mental Wellness Coalition	48,468	42,750	54,679
Derelict Garage Pilot Program	15,000	6,000	-
Green Team equipment and supplies	-	176	177
Green Team wages	6,000	6,620	6,480
Housing support coordination	140,000	542	17,627
Safety initiatives	1,000	1,393	-
Small Grant expense	23,000	-	-
Winnipeg Foundation grant	-	-	5,411
	527,368	137,371	145,567
Administration			
Advertising and promotion	-	451	43
Bank charges	-	201	65
Communications	2,000	3,287	2,180
Equipment and supplies	2,000	2,628	2,013
Insurance	-	2,374	2,474
Meetings	2,000	749	2,261
Membership and registration fees	-	85	40
Organization and development	500	755	2,568
Postage and mailing service	-	1,529	1,599
Printing and copying	-	1,522	1,449
Professional fees	6,000	7,823	6,659
Rent	7,500	7,500	7,500
Supplies	-	3,164	701
Telephone	-	197	188
Travel	-	-	330
	20,000	32,265	30,070
	\$ 640,515	\$ 273,673	\$ 266,812

2021 Audit & Survey Report

DRAFT

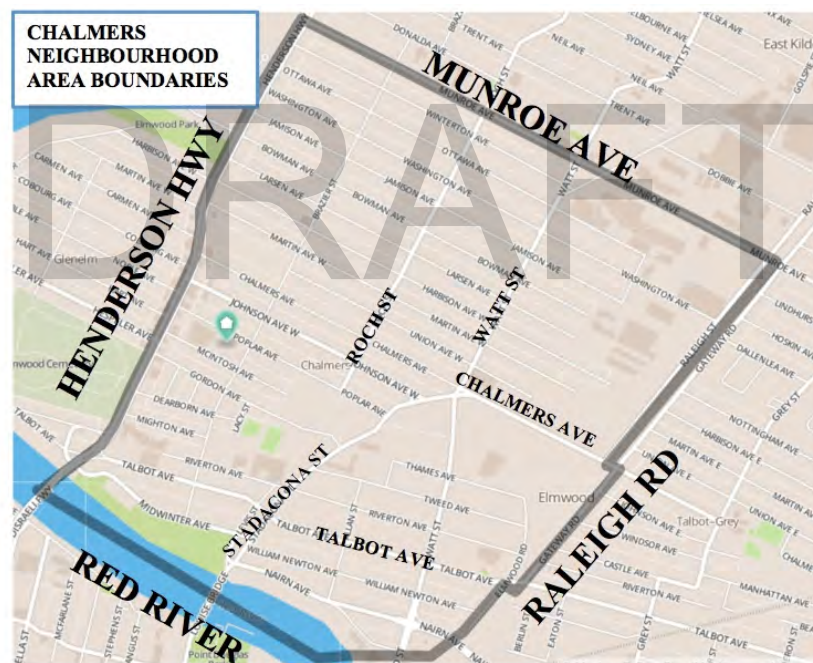
Prepared by:
Stephen Zabudney & Carly Taggart

Table of Contents

1	Housing Condition Audit 2021 Final Report
2-3	Essential Repairs Needed 2021
4-7	Additional Fix Up Items 2021
8	Previous Housing Audit Data Comparison
9	Business Audit 2021 Final Report
9-11	Major/Minor Repairs Needed
12	Chalmers Housing & Safety Survey 2021 Final Report
13	What is missing from the Chalmers area?
13	Does your residence need repairs or upgrades in any of these areas?
14	What are reasons for repairs that have not been done?

Housing Condition Audit 2021 Final Report

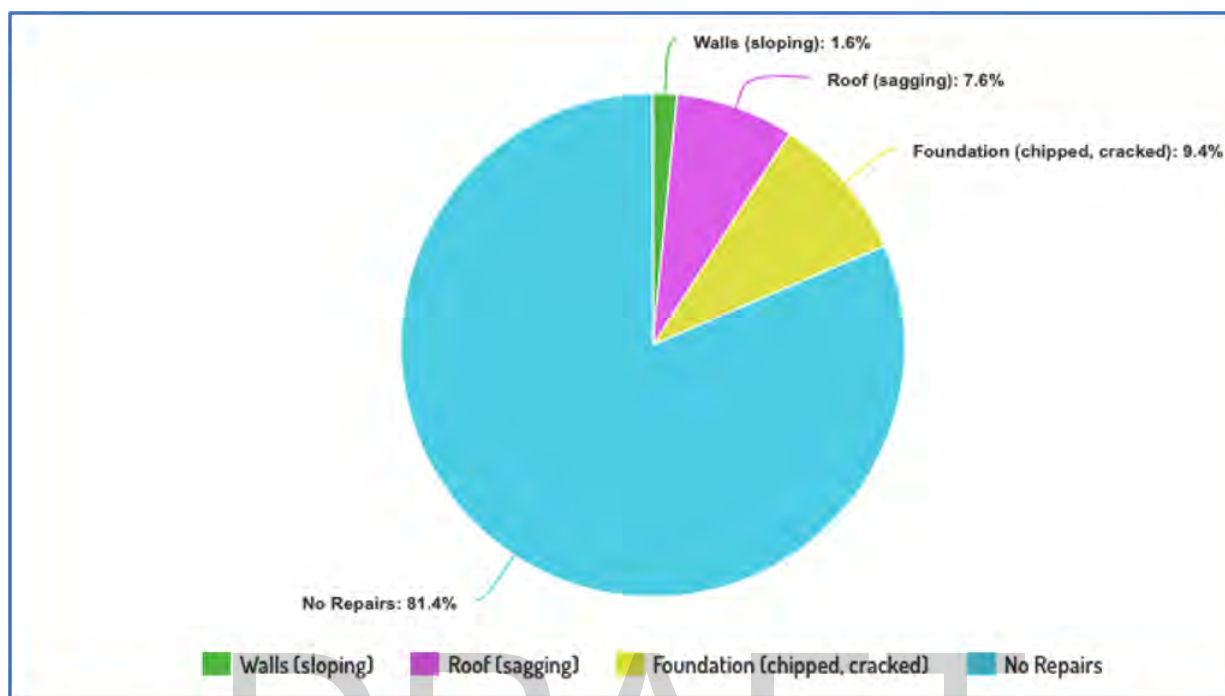
A housing audit was completed from May to August of 2021 to assess the exterior conditions of all homes and back lanes in the Chalmers neighbourhood. The Chalmers area boundaries are the Red River (south), Munroe Avenue (north), Raleigh Road (east) and Henderson Highway (west). Visual assessments of 2768 houses were completed, and the data was collected and analyzed through Survey Monkey. Below we will present and discuss what we have found and the impacts that this data will have within the Chalmers neighbourhood.



Shown above: The Borders of Chalmers Neighbourhood

Through analysis of the audit data, essential repairs and fix up areas on the homes were highlighted. Essential repairs are those that can affect the quality of the home and living if left unfixed, while the fix up areas, while still crucial to a safe home, may be less of a priority for homeowners.

Essential Repairs Needed 2021



A sagging/sloping roof can lead to water leaking in the home during rainfall. There is also a greater risk of the roof collapsing because of the extra weight on the roof that comes from heavy snowfall. A large number of homes in Chalmers are 2 story buildings, making snow removal on the roof more difficult.

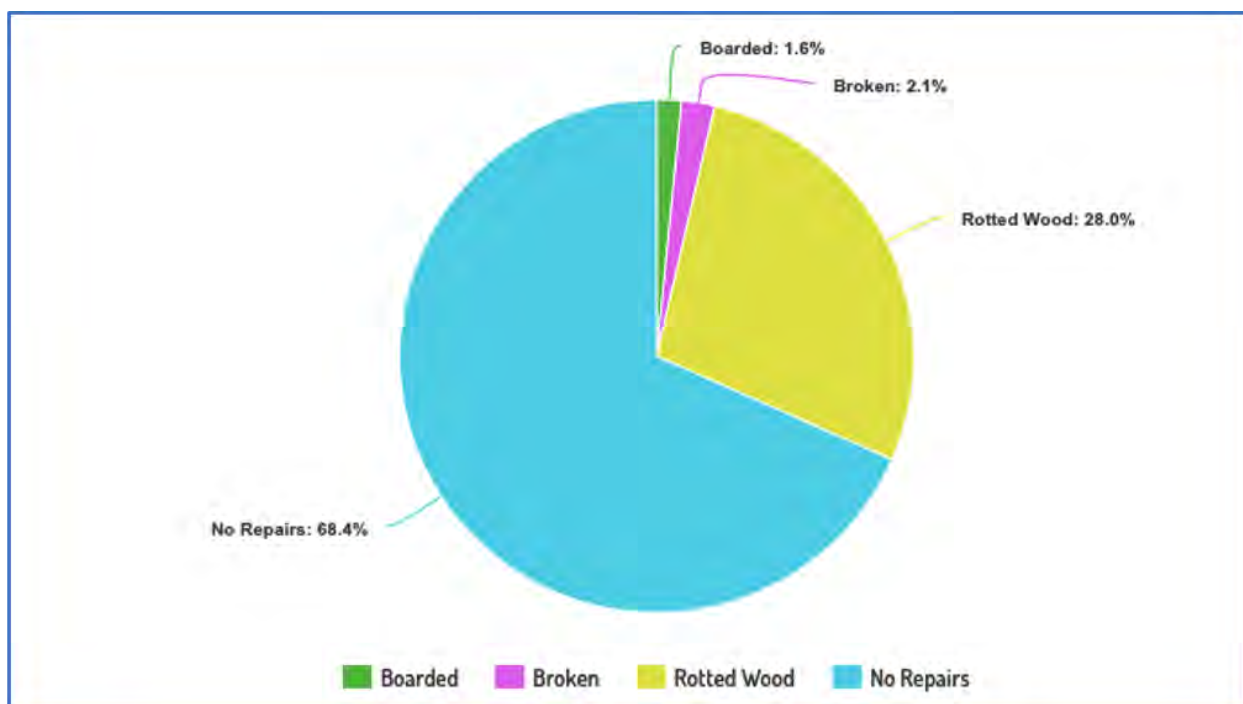
Looking at the data we have collected for the condition of the exterior walls in Chalmers we have found that **43 homes (1.6%)** need repair to fix sloping of their exterior walls.

Sloping walls can be a major issue because they can indicate the presence of damage further into the structure and foundation of the home. Shifting in the ground can cause the foundation to shift and crack, and from there it can affect the walls, ceiling, roof, and flooring in a home.

When assessing the exterior condition of the foundation of the houses in the neighbourhood we were looking for foundations that were chipped or cracked.

From our data we have found that **260 homes in Chalmers (9.4%)** need minor and major repair due to chipped or cracked foundation.

*Note: *This data is only based of the exterior visual assessment only. Some homes may have hidden damage, or damage that is more severe that cannot be seen from an exterior assessment.*

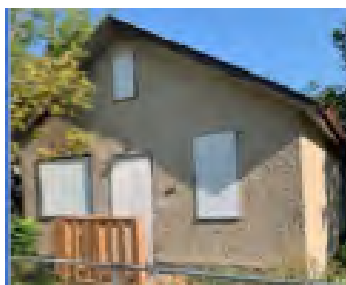


The data shown in the above graph represents the condition of the wood around the windows and doors, and the quantity of broken and boarded windows.

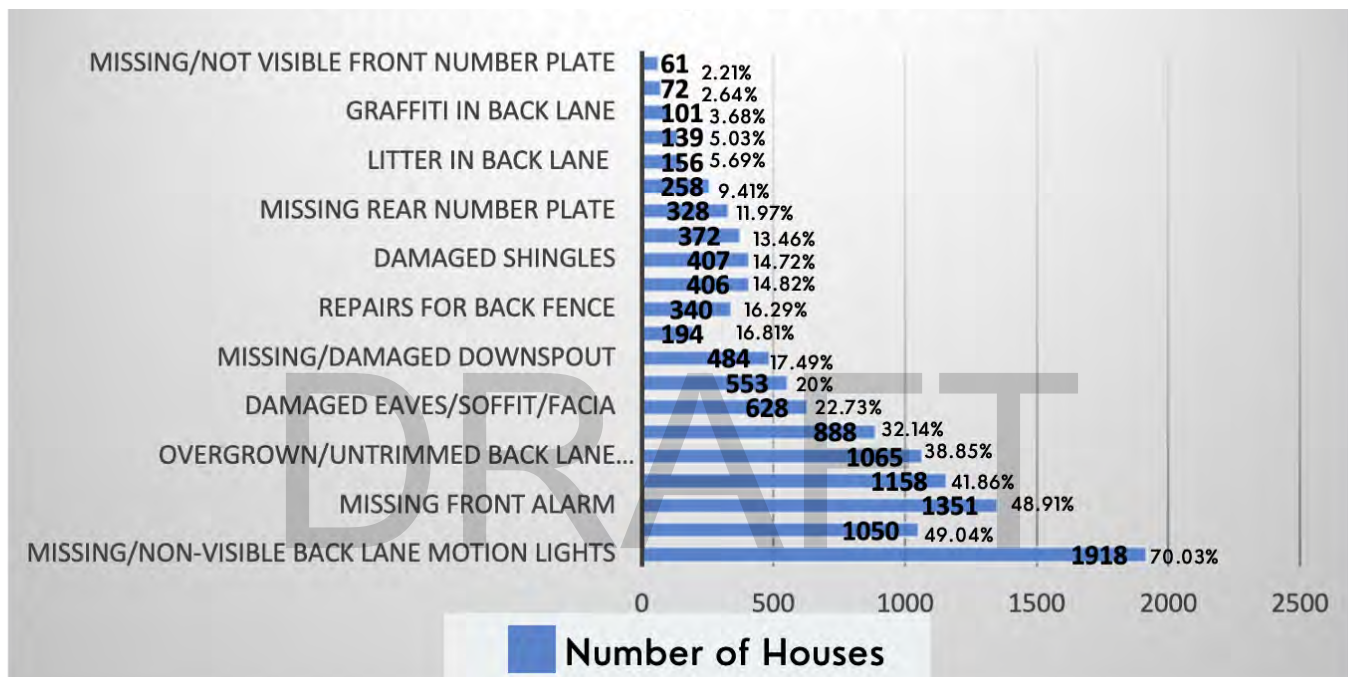
From our audit we have found that **798 homes (28%)** in Chalmers need minor and major repair to the frames of their windows. The minor repairs were mainly problems with paint leaving the wood exposed to the elements which could turn into rotted wood. Other homes had window trim that has already rotted and the window trim needs to be replaced.

The data for broken windows in Chalmers revealed that **59 homes (2.1%)** need major and minor repair as they had windows that were cracked and/or shattered. When analyzing the data, it was found that **45 homes (1.6%)** had either some or all of the windows boarded.

The picture to the right is an example of 1 of the 5 homes in Chalmers with all of its windows boarded.



Additional Fix Up Items 2021



*Note: *Garage condition, Front (weeds, saplings, and tall grass), back lane (weeds saplings and tall grass), front fence/back fence percentages were calculated based on the homes that have grass, garages, and fences; some homes in the neighbourhood were left out of the calculation as such.*

Additional data gained from the homes in Chalmers show that **14.72% (407)** require repairs on shingles and **7.6 (210)** have sagging roofs that require repair. 13.46% (372) of the homes need repairs on siding/stucco and **9.42% (260)** have foundation that is chipped or cracked.

More data from back lane assessments revealed that graffiti is visible on **3.68% (95)** of the garages and/or homes, **9.41% (258)** of homes had bulky waste, and **5.69% (156)** of homes had visible litter. **2.64% (72)** of homes had derelict vehicles in their back lane, meaning they were not insured and/or clearly not drivable. **14.82% (406)** of the homes were “walk through”, which means that anyone could freely walk through one’s property from the back lane to the front of the house.

The number one issue uncovered in the 2021 housing audit is the lack of back lane motion lights in Chalmers. According to Global Security Experts Inc, the sudden flash of motion lights turning on may startle a potential criminal due to them having high adrenaline levels; enough to deter criminals from the area.

Based off the visual audit, **70.03% (1918)** of the homes in the Chalmers neighbourhood are either missing motion lights, or do not have them in a visible area. The number of houses without motion lights is significant because the Chalmers neighbourhood consists mainly of homes with back lanes.

We can see from our data that **20% (553)** of the homes in the Chalmers neighbourhood have issues with peeling and chipping of their exterior paint. Fixing the exterior paint of a house is a great way to revitalize the visual appearance of a home and it refreshes a large area of the house. Often the exterior siding/stucco is in good condition and is portrayed as run down because of the condition of the paint.

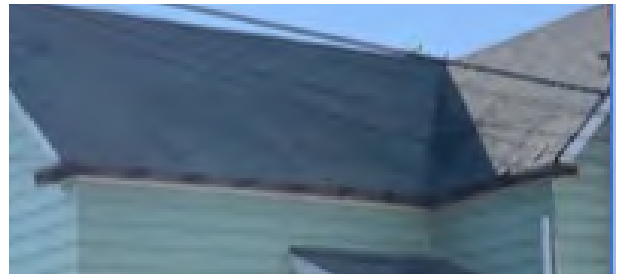
When assessing the condition of the wood around the window and the condition of the doors on the homes in Chalmers, we had found that **28.87% ()** of houses required some major or minor repairs to them. Similar to the impact of a fresh paint job on a home, replacing the rotten and cracked window frames/broken windows and doors can play a big part in improving the overall visual appearance of the Chalmers neighbourhood. Looking at our data for the condition of the siding and stucco in the neighbourhood we can see that **13.46% (372)** of the homes we assessed have problems with the siding and stucco condition; **1.63%** (of the homes with siding/stucco issues need major repairs, the other **11.83%** have minor issues.

The data from the back lane audits revealed that **1065 homes (38.85%)** have overgrown weeds/saplings/tall grass in back lanes. The picture from a back lane depicts one of the homes with extremely overgrown weeds and tall grass.



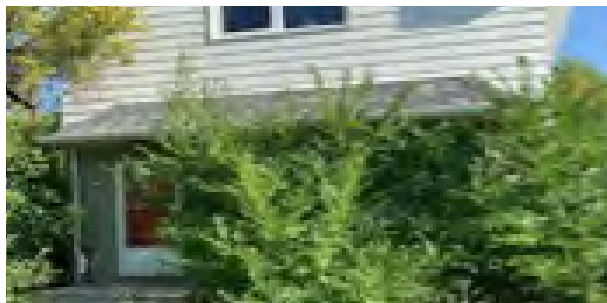
Maintaining fences and front yards contributes to the overall appearance of the Chalmers area. The picture to the right is a front fence among the **194 homes (16.81%)** that need repair as it is sloping and missing boards.

The home displayed to the right is one of the **628 homes (22.73%)** that need repair on the eaves, fascia, and soffit.



Bulky waste was visible in the back lanes of **258 homes (9.41%)**. The picture to the left displays bulky waste items in the back lane of 430 Martin Street.

*Extremely overgrown weeds, saplings, and tall grass are displayed in the picture to the left and represent one of the **1158 homes (41.86%)** with this issue from the audit.*



*The damaged shingles in the picture to the left are among the **407 houses (14.72%)** that need repair in Chalmers.*

In the picture to the right, there is visible damage to the eaves, fascia, and soffit along with rotted wood on the window frames that all need repair.



*Porches that are sinking, sloped, and missing rails are serious safety hazards. The picture to the left displays a sloped front porch and represents one of the **888 homes (32.14%)** within the audit data*

The picture to the right shows one of the many homes with a rear number plate from the 2017-2018 Back Lane Numbering Program provided of Chalmers Neighbourhood Renewal Corporation.



Previous Housing Audit Data Comparison

Chalmers Housing Audit 2015		Chalmers Housing Audit 2021
1. Rear Number Plate Missing	77.63%	Rear Number Plate Missing 11.97%
2. Overgrown Weeds/Grass	17.20%	Overgrown Weeds/Grass* 40.36%
3. Paint Peeling/Chipping	18.77%	Paint Peeling/Chipping 20%
4. Sloped/Sinking Porch/Missing Rail	14.49%	Sloped/Sinking Porch/Missing Rail 32.14%
5. Damaged/Missing Shingles	8.99%	Damaged/Missing Shingles 14.72%
6. Bulky Waste	7.98%	Bulky Waste 9.41%
7. Foundation Chipped/Cracked	6.75%	Foundation Chipped/Cracked 9.42%
8. Damaged/Missing Downspout	6.70%	Damaged/Missing Downspout 17.49%
9. Walk through from back lane	6.23%	Walk through from back lane 14.82%

**Average percentage for the overgrown weeds/grass in front yards and back lanes was used for the 2021 data*

The previous Housing audit which took place in 2015 had shown that **77.63% of homes** in the Chalmers neighbourhood were missing their rear number plate. Our data from the 2021 housing audit shows that only **11.97% (328 homes)** are missing their rear number plate. This difference of **65.66%** shows that the funding received for the rear number plates was well received by the neighbourhood and has been used by the community.

With the help of the bulky waste drop-off days, home repair workshops, and garage demolitions that Chalmers Neighbourhood Renewal Corporation delivers, it is hoped that the need for repairs on homes in Chalmers will decrease and community members will continue to seek support from the organization in these areas.

While completing the 2021 housing audit, numerous community members asked questions and expressed interest in the project. Majority of these community members understood the purpose and need for the audit as well for home repair programs and funding for such programs in the Chalmers neighbourhood.

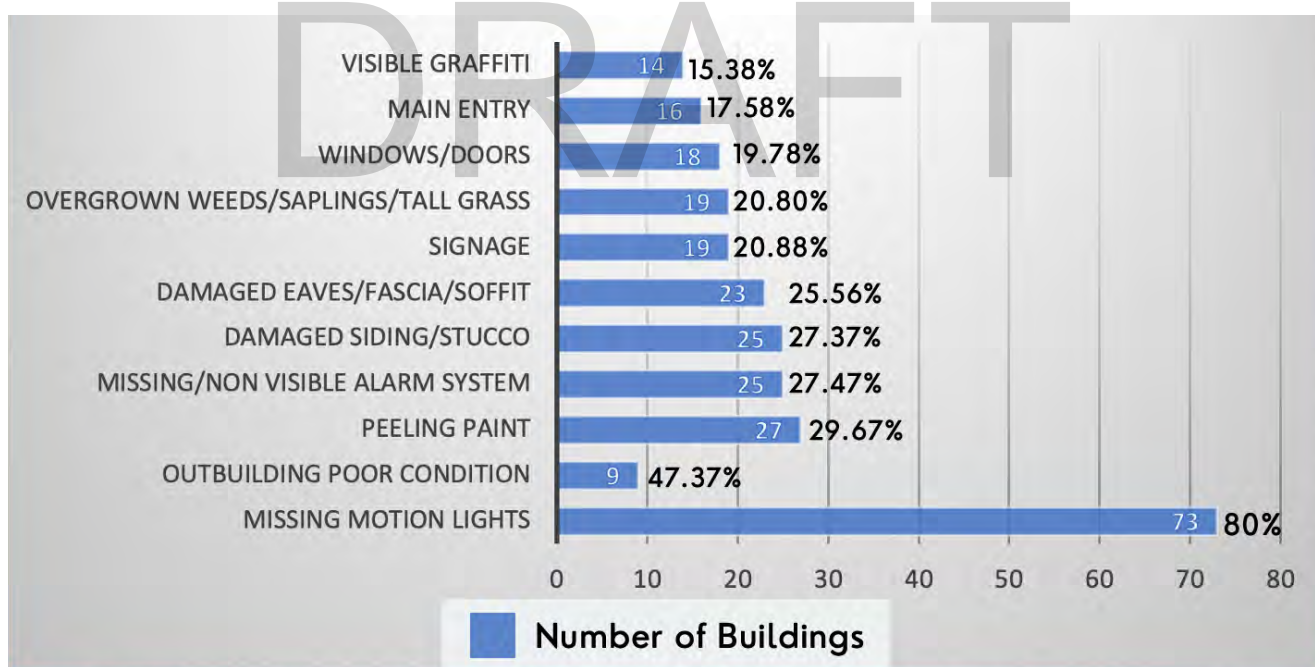
Business Audit 2021

Final Report

A business audit was completed in August of 2021 to assess the exterior conditions of all small businesses in the Chalmers area. A total of 81 small businesses were audited, as well as an additional 10 buildings not in use.

The following list indicates the percentages of both major and minor repairs needed, as well as missing criteria on the buildings.

Major/Minor Repairs Needed



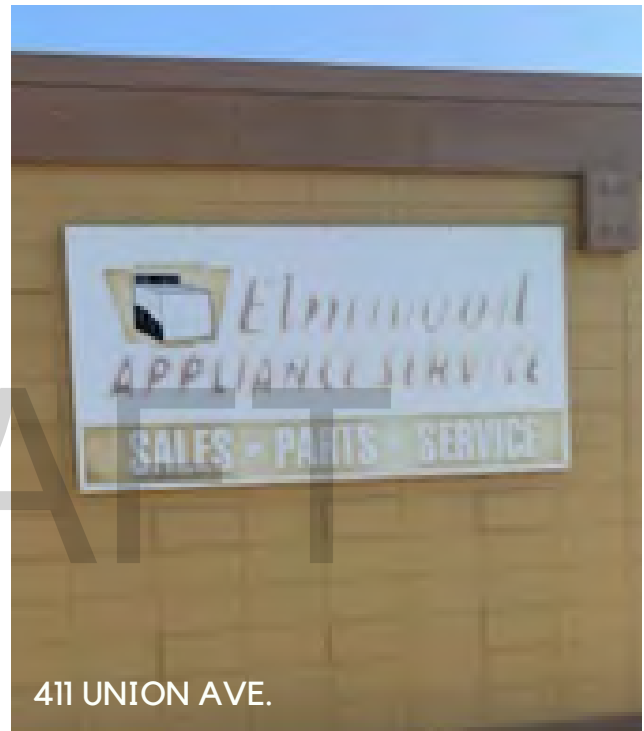
*Note: *Outbuilding condition, weeds/saplings/tall grass percentages were calculated based on the businesses that had grass and outbuildings; some buildings in the neighbourhood were left out of the calculation as such.*

Similar to the housing audit, the largest issue with businesses in Chalmers is the lack of motion lights which could prevent some other issues such as graffiti and other nuisances. A total of 80% of the buildings either are missing motion lights or do not have visible motion lights. The graffiti on the 14 (15.38%) buildings may have been prevented by adequate lighting as most of the businesses in Chalmers reside on busy streets.

Here we can see an example of signage that needs replacement. After years of sitting in the sun the sign at 411 Union Ave has faded drastically and is almost illegible.

The building itself is in good shape and is appealing; however, the sign itself is taking away from the overall look of the building. Furthermore, a sign is what represents the company itself as it is the first point of contact that a customer sees because it is an identifying mark of the business.

*This represents just one of the **19 businesses (20.88%)** in Chalmers that need some sort of repair or replacement of their signage.*



411 UNION AVE.



255 WATT ST.

255 Watt St shows us a good example of what peeling paint looks like on the businesses in Chalmers. The black paint around the sign and the green paint around the windows is being to leek away exposing the bare wood underneath.

Similar to the paint on homes, this could lead to premature rot around in the wood resulting in a need for replacement.

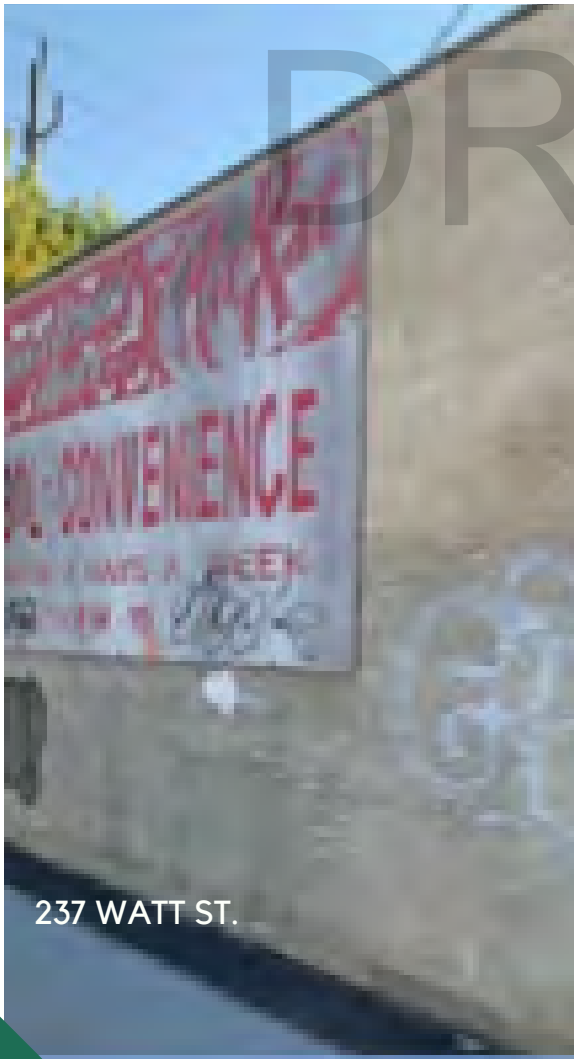
*A total of **27 Businesses (29.67%)** in Chalmers have the same problem with their paint peeling and chipping.*

On Bowman Ave., we can see a good example of a derelict outbuilding. This one is in need of some major repairs to the stucco, roof, doors, and paint.

Out of the **19 businesses** in Chalmers that have an outbuilding a total of **9** are in need of some form of repair major and or minor.



BOWMAN AVE.



237 WATT ST.

Taking a look at 237 Watt St. we can see that, just like 411 Union, the signage is also in need of replacement as it is illegible.

Another area of concern is the damage to the stucco. There is a hole in the bottom left corner that exposes the sheathing underneath. The stucco around the hole is more susceptible to further crumbling, which will ultimately result in the hole getting larger over time.

The damaged stucco is common to see in the businesses in Chalmers as **25 buildings (27.37%)** have visibly damaged stucco.

237 Watt St has also been the victim of graffiti. The picture shows medium and large portions of graffiti, which is unsightly and gives off the image that the store is run down. There are **14 businesses (15.38%)** with the same graffiti issue in Chalmers.

Chalmers Housing & Safety Survey 2021 Final Report

From May to August 2021, over 300 Chalmers Housing and Safety surveys have been collected via mailbox drops, the CNRC website, phone calls to community members to complete it over the phone, Better Access to Groceries, Reimagine Elmwood, the CNRC vaccine clinic, and the CNRC Farmer's Market.

As of August 31st, 320 responses to the survey were received. The winner of the \$100 gift card will be drawn at the Annual General Meeting on September 22, 2021.

Majority of respondents live in Chalmers, with few working but not living in, or volunteering but not living in the Chalmers neighbourhood. 45 respondents answered "Other", indicating they do not live in Chalmers but participate in activities in the neighbourhood, know of the area and/or know of Chalmers Neighbourhood Renewal Corporation.

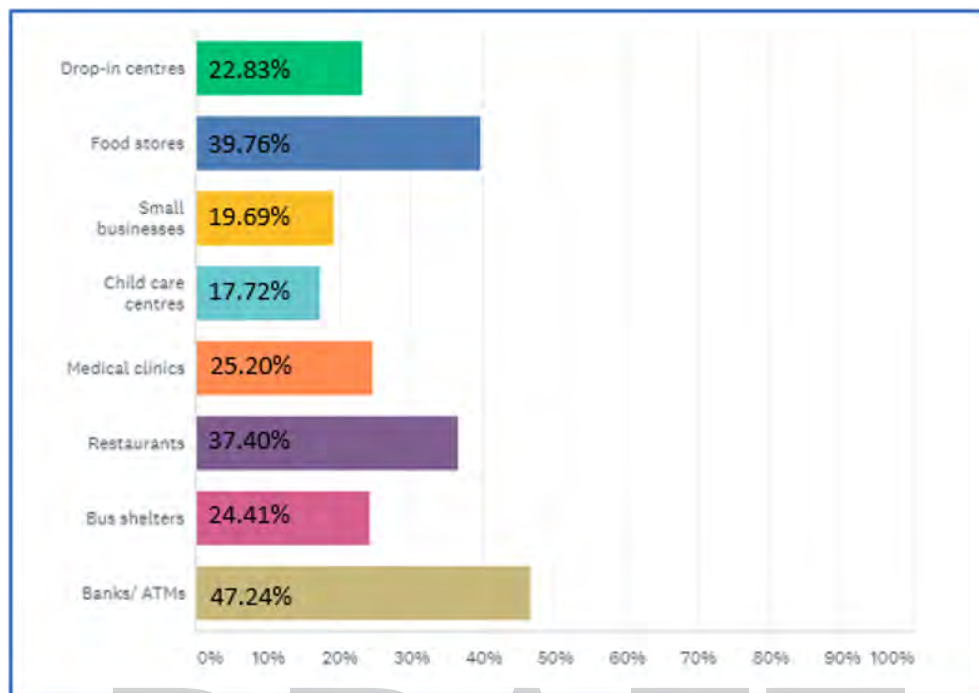
Out of options of feeling very safe, safe, unsafe, and very unsafe during both the day and night, majority of respondents feel safe and very safe during the day in the Chalmers neighbourhood. A few of the respondents answered that they feel unsafe or very unsafe during the day. Majority of respondents either felt safe or unsafe at night in the Chalmers neighbourhood. Respondents commented that they feel safe and very safe due to police presence, bear clan patrol, friendly neighbours, and other community members. Those who felt unsafe and very unsafe within the neighbourhood made comments about drug and gang activity, theft and break ins, limited police presence and night patrol, and car speed on roads.

When asked what community members like most about the Chalmers area; being close to amenities, the friendly people and sense of community, affordable rent and housing, parks, diversity, and cleanliness were included responses.

When asked what community members like the least about the Chalmers area; its reputation, cars driving too fast, construction, drug and gang activity, crime, unmaintained yards and back lanes, litter, vandalism, and the lack of crossways on Henderson Highway were included responses.

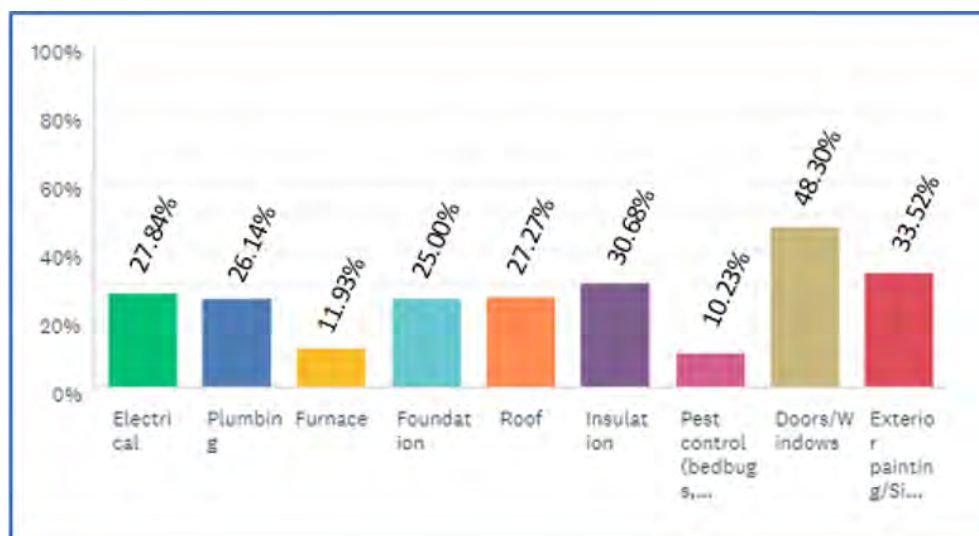
The following three graphs display what members of the community find is missing from the Chalmers area, what repairs or upgrades may be needed for Chalmers residents' homes, and the reasons for why such repairs or upgrades have not been done.

What is missing from the Chalmers area?



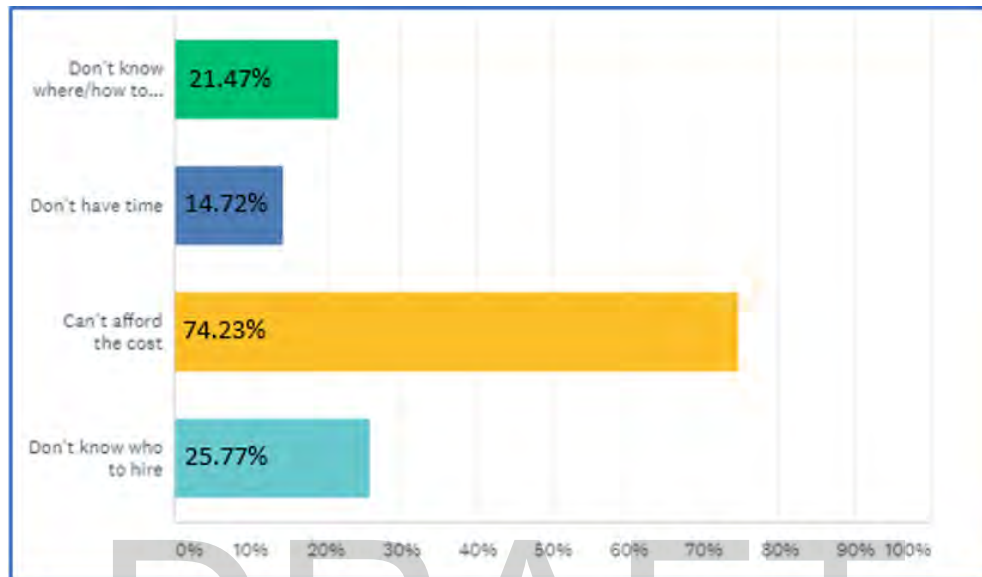
"Other" responses of what is missing from the Chalmers area include gas stations, grocery stores, dog park, tennis courts, playgrounds, coffee/food shops.

Does your residence need repairs or upgrades in any of these areas?



"Other" responses include needing repairs on; fencing, eaves/fascia/soffits, brick, front steps/porch, and yards.

What are reasons for repairs that have not been done?



"Other" responses to reasons for why repairs have not been done include saving money first, waiting for renters to move out, financial struggles, and renting only.

Note: *Percentages in these graphs exceed 100% as multiple responses were available to the participants of these surveys.

When asked what community members would like to see at the empty lot at the corner of Henderson and Johnson, responses include green space, a playground, tennis courts, farmers market, community garden, yard sale, and basketball courts.

Note: *The responses that didn't meet the criteria of what can be built here due to the restriction of digging on the lot were not included here.

Additional concerns and comments about safety and/or housing in the Chalmers area include excess litter, unmaintained properties, break ins, theft, vacant houses/properties, and a want and need for neighbourhood patrol at night.

The winner of the \$100 gift card incentive will be drawn at the Annual General Meeting on September 22nd, 2021.

BY-LAWS - Chalmers Neighbourhood Renewal Corporation (CNRC)

The following articles are set forth as the By-laws of the Chalmers Neighbourhood Renewal Corporation, hereafter referred to as CNRC or the Corporation.

The geographic boundaries of the Chalmers Neighbourhood include Henderson Highway (west), Munroe Ave (north), Raleigh Rd (east) and as you enter the neighbourhood (south) from Archibald/Watt St near the Nairn Ave. overpass or from either of the Disraeli or Louise Bridges.

Article 1: Purpose

CNRC implements neighbourhood renewal through community development principles.

CNRC is committed to revitalization by supporting community led action plans and working with residents/stakeholders to strengthen neighbourhood capacity. As part of this commitment, CNRC is dedicated to ensuring that residents benefit from meaningful consultation and public participation opportunities.

A major priority for CNRC is the development of neighbourhood based strategies and initiatives which address poverty related issues including housing, food security, education, safety and health/wellness.

Article 2: Membership

2.1 Eligibility

Any resident or person who works or participates in community within the geographic boundaries of Chalmers Neighbourhood, who is at least sixteen (16) years of age and who supports the purpose of the Corporation, is eligible to be a member upon registration.

2.2 Membership Fee

There shall be no membership fee.

2.3 Membership Rights and Obligations

Every member of the Corporation is entitled to attend, participate in and vote at General Meetings of CNRC and to participate in the election of Directors to the Board of the Corporation. A member shall support and promote the purpose of the Corporation and shall be bound by the by-laws of the Corporation.

Article 3: Meetings of the Members

3.1 Annual General Meeting

CNRC will hold its Annual General Meeting within one hundred and eighty (180) days following the end of the Corporation's fiscal year. The Annual General Meeting shall review the audited financial statements for the preceding fiscal year, appoint an auditor, conduct elections for board directors, amend these bylaws under the provisions set out in Article 6.6 and conduct any other such business as may come before it.

3.2 Special General Meeting

A special meeting may be called at any time by a resolution of the Board or on written request of at least five (5) Directors or twenty (20) Members. A Special General Meeting will consider only matters set out in the meeting notice.

3.3 Notice of Meeting

Members will be notified of the Annual General Meeting or any Special General Meeting no less than twenty-one (21) days prior to the scheduled meeting using a variety of media. The notice will set out the matters to be presented and considered.

3.4 Quorum

Quorum for any Annual General Meeting or Special General Meeting shall be a minimum of twenty (20) members of the Corporation.

3.5 Voting

Each Member shall be entitled to one (1) vote at a meeting of the corporation. No Member shall vote by proxy. Members may vote at the corporation meeting in person, by way of teleconference or by way of video-conference.

At all meetings of Members every question shall be decided by a majority of the votes of the Members present in person or attending by way of teleconference or by way of video-conference unless otherwise required in these Bylaws

3.6 Conduct of Meetings

Annual General Meetings and Special General Meetings shall be chaired according to Robert's Rules of Order and resolutions (unless otherwise specified in these by-laws) shall require a simple majority to pass. The chair may temporarily suspend the formal rules of debate on one or more issues in order to engage in a facilitated or alternative discussion process for the purpose of establishing the broadest possible consensus prior to the formal consideration of the resolution.

Where the Annual General Meeting is conducted by way of video-conference, teleconference or a combination of video-conference, teleconference and/or in-person attendance, every question shall be decided in the following manner:

(a) For those Members who are attending in-person, votes shall be tendered by way of a show of hands;

(b) For those Members who are attending by video-conference, votes shall be tendered by way of any of the following methods:

(i) verbally;

(ii) Through a video-conference chat feature, if applicable;

(c) For those members who are attending by tele-conference, votes shall be tendered verbally.

Where the Annual General Meeting is conducted by way of video-conference, teleconference or a combination of video-conference, teleconference and/or in-person attendance, every Member having voting rights shall have one vote, and unless a poll be demanded, a declaration by the Chair that a resolution has been carried or not carried and an entry to that effect in the minutes of the Corporation shall be admissible in evidence as prima facie proof of the fact without proof of the number or proportion of the votes accorded in favour of, or against, such resolution. The demand for a poll may be withdrawn, but if a poll be demanded and not withdrawn, the question shall be decided by a majority of votes given by the Members present in person, and such poll shall be taken in such manner as the Chair shall direct and the result of such poll shall be deemed the decision of the Members of the Corporation upon the matter in question.

Article 4: Board of Directors

4.1 Number of Directors

The Corporation shall be governed by a Board of Directors comprised of a minimum of seven (7) and a maximum of fifteen (15) members. A minimum of three (3) sitting directors must be residents in the Chalmers Neighbourhood.

4.2 Eligibility for election as a Director

Any member of the Corporation may be appointed or elected as a Director provided he/she is:

1. a member of the Corporation;
2. a representative of local Elmwood and Chalmers organizations including (GENA, ECRC, WRHA, COW)
3. at least eighteen (18) years of age; and

A non-voting position for youth candidate(s) will be established and may be appointed.

4.3 Election of Directors

On an annual basis, the Board of Directors shall constitute a Nominating Committee for the purpose of establishing a slate of members to present to the AGM for election as Directors. Nominations will also be sought from the floor of the AGM.

4.4 Terms of Office

The terms of office for all directors shall be two (2) years in duration. A director may serve three (3) two (2) year terms to a maximum of six (6) years. After serving the maximum allowable terms, a director must step down and wait a period of one (1) year before seeking to be re-elected to the Board.

Directors' terms will be staggered so that not all terms expire in the same year.

Elmwood and Chalmers Organization representatives will serve on the board without a term limit

4.5 Termination, Resignation and Vacancy

A director may resign their position by providing written notice to the Board of Directors - Chairperson.

A director's position shall be deemed vacant if:

- a) The director ceases to be qualified as a member in accordance with Article 2.1;
- b) The director is considered not to be in good standing in accordance with Article 4.2.
- c) The director misses three (3) consecutive board meetings without appropriate notice to the Board.

The Board of Directors may remove a director for cause, including but not limited to, criminal conduct or conduct that is contrary to the best interest of the Corporation, by a resolution with a fifty percent (50%) plus one (1) majority vote.

The Board of Directors is authorized to appoint a replacement for a director who has resigned, whose position has been deemed vacant or who has been removed by resolution. Such an appointment shall be in effect until the next Annual General Meeting. A director appointed to complete a term vacated by another director shall be eligible to be re-elected by the AGM for three (3) consecutive, two (2) year terms.

4.6 Limitation of Liability and Indemnification of Directors

No Director or Officer of the Corporation shall be liable for the acts or omissions of any other director or officer or employee of the Corporation, or for any loss, damage or expense suffered by the Corporation however caused, unless the same shall happen through his or her own willful neglect or default.

Every director, officer, their heirs, executors and administrators, and estate and effects respectively, shall by this by-law from time to time and at all times, be indemnified and saved harmless by the Corporation from and against all cost, charges, and expenses that a director or officer sustains or incurs regarding any action, suit, or proceeding that is brought against him or her in respect of any act, deed, or omission pursuant to the execution of their duties, except such costs, charges and expenses that are occasioned by his or her own willful neglect or default.

4.7 Meetings of the Directors

The Board of Directors shall meet no less than eight (8) times a year at a time and location determined by the Board.

A meeting of the Board may be called by the chairperson or by 50% of the sitting directors. Notice of Board meetings must be distributed to all Directors by the means

required by the individual Director, no less than ten (10) days prior to the scheduled meeting.

4.8 Quorum

Quorum for any meeting of the Board of Directors shall be 50% plus one (1) of the sitting directors.

4.9 Powers and Responsibility of the Board of Directors

The Board of Directors may exercise all the powers of the Corporation, including the authorization of expenditures, the borrowing of money and the execution of legal documents. In exercising these powers, directors of the Corporation shall act honestly and in good faith with a view to the best interests of the Corporation, and shall exercise the care and diligence that a reasonably prudent person would exercise in comparable circumstances.

The Board will adopt a Governance Manual that includes all policies including a conflict of interest policy and a confidentiality policy and directors will conduct themselves in accordance with the policies contained in the manual.

4.10 Decision Making

The Board shall adopt an agreed upon method for arriving at consensus decisions and that method shall be outlined in the Governance Manual. In the event consensus cannot be achieved on an issue under discussion, any three (3) Directors may require a formal vote on the matter. Such a vote must attain a 75% majority in order for the resolution to pass.

4.11 Remuneration and Expenses

Directors shall serve without pay and shall be entitled to reimbursement of reasonable expenses incurred in carrying out duties assigned by the Board. The Board of Directors shall develop and adopt a policy regarding reasonable expenses and reimbursement of the same.

Article 5: Officers and Committees

5.1 Officers

The Officers of the Corporation shall be a Chairperson, a Vice-chairperson, a Secretary and a Treasurer.

5.2 Election of Officers

The Directors of the Board shall elect the Officers from among their number at the first meeting of the Board after the AGM each year. The incumbent Officers will retain office until such meeting and election has taken place. At least two (2) of the Officers must be residents in the Chalmers Neighbourhood. Officers will be elected for a one (1) year term.

5.3 Duties of the Officers

Duties and Responsibilities for the Officers will be maintained in the board Governance Manual.

The Officers of the Corporation may from time to time be authorized by the Board to make time sensitive decisions between Board meetings. Such decisions will be ratified by the Board at the next meeting.

5.4 Removal of Officers

Any of the Officers of the Corporation may be removed by a resolution of the Board which attains 75% majority support.

5.5 Working Groups and Committees

From time to time as it sees fit, the Board of Directors may establish such committees or working groups as may be required by the Corporation. Composition of such committees and terms of reference to inform the committee's work will be established by the Board of Directors.

Article 6: General Provisions

6.1 Registered Office

The Registered Office of the Corporation shall be within the Chalmers Neighbourhood boundaries in the City of Winnipeg as determined by the Board of Directors.

6.2 Fiscal Year

The fiscal year of the Corporation shall be April 1 to March 31.

6.3 Signing Authorities

A minimum of two (2) board directors and the Executive Director shall be designated signing authorities for the Corporation. Any two (2) of these authorities may sign cheques, contracts, agreements or other documents or instruments that have been authorized by the Board of Directors by policy directive or resolution.

6.4 Books and Records

The Directors shall ensure that all necessary books and records of the Corporation required by the by-laws of the Corporation or by any applicable statute or law are regularly and properly kept.

6.5 Disposition of Assets upon Dissolution

In the event that the Corporation shall cease operations or be dissolved, the Board of Directors, after retiring any and all debts or liabilities, shall ensure the remaining proceeds of the net assets shall be transferred to a like-minded community organization.

6.6 Provisions for Amending By-laws

These bylaws may be amended, added to, altered or repealed at any Annual General Meeting or Special Meeting of the members by a resolution passed by a two-thirds

majority of those in attendance at the meeting provided that notice for the meeting also gives notice of the intent to amend, add to, alter or repeal the by-laws.

Amended by-laws take effect immediately after approval of the Resolution to amend.

Adopted by a resolution of the membership of the Chalmers Neighbourhood Renewal Corporation:

_____ September 23 _____ A.D., 2020

Witnessed by:

_____ Chairperson

_____ Board Director