

CNRC ANNUAL WORK PLAN-for approval Nov 14/13

NA! Objective #1

Improve neighbourhood capacity/empowerment (as measured by increased participation of local stakeholders in renewal efforts, complementary funding leveraged and greater residential stability).

Five year community plan - **Priority 1a:** Improved community engagement, awareness of initiatives and existing services

Community Strategy – Coordinated planning efforts to maximize resident participation and input

- NRC ACTION: Schedule an Annual Town Hall event to review/update community plan developments
- NRC ACTION: Establish multi-media promotion strategy highlighted by 'This Month in Chalmers' publication
- **NRC ACTION:** Partnership supports in developing assessment/strategy with Beautify Elmwood for enhanced perception and image
- **NRC ACTION:** Create and support inter-agency networking coalition
- **NRC ACTION:** Create and Promote free Wi-Fi hot spots in neighbourhood

Five year community plan - **Priority 1b:** Ensure the basic needs of the community are addressed

Community Strategy – Provide better access to nutritious food

- **NRC ACTION:** Partner with Community Gardens, WRHA, U of M, Parent Child Coalition to research and develop strategic efforts
- NRC ACTION: Establish Food Security relationships and initiatives

Community Strategy – Advocate for improved access to child care spaces

- NRC ACTION: Coordinate working group of existing child care facilities
- NRC ACTION: Survey and strategize based on results and input from child care reps

Community Strategy –Support of training workshops to build community and family capacity

- **NRC ACTION:** Partner assistance in the promotion/presentation of all opportunities
- NRC ACTION: Determine inventory of services and new sessions in consultation with interagency stakeholders

Community Strategy –Support and promotion of responsive and appropriate Aboriginal opportunities and initiatives

- **NRC ACTION:** Coordinate Aboriginal Forum or Round Table with residents & stakeholders
- NRC ACTION: Establish Working Group based on feedback/findings from Forum
- NRC ACTION: Ensure awareness and promotion of existing opportunities

Community Strategy –Support and promotion of responsive and appropriate Newcomer Canadian initiatives

- **NRC ACTION:** Coordinate Newcomer Canadian Working Group with residents & stakeholders
- NRC ACTION: Ensure awareness and promotion of existing opportunities

Five year community plan - **Priority 1c:** Support for special events and initiatives

Community Strategy – Coordinated planning and resource efforts dedicated to existing and potential special events for Chalmers

- **NRC ACTION:** Representation on planning committees as requested/required
- **NRC ACTION:** Ensure awareness and promotion of existing opportunities

Five year community plan - **Priority 1d:** Support and development of the renewal organization

Community Strategy – Effective planning dedicated to CNRC governance and operations

- **NRC ACTION: Complete Name Reservation & Articles of Incorporation requirements**
- **NRC ACTION: Complete development of CNRC By-Laws**
- **NRC ACTION:** Research and submit Charitable Tax Status application
- **NRC ACTION:** Establishment of Board of Directors and Board Training
- **NRC ACTION: Schedule inaugural Annual Meeting**
- **NRC ACTION: Complete 5 Yr Community Plan and CNRC Annual Work Plan**
- **NRC ACTION:** Coordinate Small Grant Funding & NRF Grants process

Measurements and Results: In consultation with the Advisory Committee, anticipated results from the NRC Action steps will be developed and documented in completing the draft Work Plan. In relation to community priority #1 (a-d), the primary expectations will be focused on i) increasing the resident membership/participation; ii) creating a greater awareness of the overall CNRC role; iii) developing strategies that improve the perception, beautification and image for Chalmers/Elmwood and iv) strengthening relationships with various stakeholders that enhance and promote opportunities that are available for residents.

NA! Objective #2

Improve housing conditions (as measured by physical improvements to substandard housing, development of affordable housing units, increased housing values/investment and promotion of homeownership including cooperative housing models).

Five year community plan - **Priority 2a:** Housing Development Initiatives

Community Strategy – Develop a better understanding of the housing situation in Chalmers

- NRC ACTION: Undertake a housing audit
- **NRC ACTION:** Research housing specialist position (local/contractual)

Five year community plan - **Priority 2b:** Provide supports to landlords and tenants

Community Strategy – Establish a landlord/tenant working group

- NRC ACTION: Prepare landlord/tenant survey to better understand issues
- NRC ACTION: Develop Terms of Reference based on survey

Five year community plan - **Priority 2c:** Improvement of existing, owned and rental properties

Community Strategy – Establish Annual Home Improvement Grants

- **NRC ACTION:** Apply for inclusion within Mb Housing Delivery Branch sponsored grants process
- NRC ACTION: Promote Rental Housing Improvement program (RHIP)

Community Strategy – Enhance local knowledge and skills for home renovations

- NRC ACTION: Research and co-sponsor training and workshop opportunities

Community Strategy – Community engagement on key land parcels and development projects

- **NRC ACTION:** Ensure inclusion within development/planning/review process

Measurements and Results: In consultation with the Advisory Committee, anticipated results from the NRC Action steps will be developed and documented in completing the draft Work Plan. In relation to community priority #2 (a-c), the primary expectations will be focused on i) building effective housing strategies ii) establishing home improvement initiatives iii) developing local knowledge through workshops iv) advocacy efforts that strengthen and encourage redevelopment projects with various stakeholders and v) promotion of opportunities that improve image and perception.

NA! Objective #3

Increase economic development activity (as measured by labour market participation rates, job creation, training/employment preparation, adult education opportunities, sustaining or development of small business and/or social enterprise).

Five year community plan - **Priority 3a:** Stronger relationships amongst businesses, business owners and the neighbourhood

Community Strategy – Encourage businesses to continue their active support and participation within the Chalmers neighbourhood

- **NRC ACTION:** Research the potential development of a coalition of interested business owners
- NRC ACTION: Develop Terms of Reference for the coalition and priority initiatives based on research and feedback

Five year community plan - **Priority 3b:** Support community members to be meaningfully employed at a living wage

Community Strategy – Address issues and encourage improvements that provide Chalmers residents with increased opportunity for employment

- **NRC ACTION:** Research and develop initiatives that reduce barriers to employment
- NRC ACTION: Coordinate efforts with local business to encourage local hiring practices

Five year community plan - **Priority 3c:** Support and promote local training and skill development initiatives

Community Strategy – Ensure a focus on youth and adult education services

- NRC ACTION: Research and document existing education services with stakeholders within Chalmers
- NRC ACTION: Develop proposals for coordinated approaches based on research results

Measurements and Results: In consultation with the Advisory Committee, anticipated results from the NRC Action steps will be developed and documented in completing the draft Work Plan. In relation to community priority #3 (a-c), the primary expectations will be focused on i) establishing membership within a working business coalition ii) addressing issues related to poverty such as education, training and employment and iii) improved access to basic banking and personal identification supports

NA! Objective #4

Improve safety conditions (as measured by reductions in crime; improved security measures such as street lighting and home security and greater perception of safety)

Five year community plan - **Priority 4a:** Increased perception of safety in the community

Community Strategy – Understand and document the neighbourhood safety concerns

- NRC ACTION: Development of a safety audit and plan is completed
- **NRC ACTION:** Research the creation of neighbourhood safety initiatives

Five year community plan - **Priority 4b:** Community safety enhancements

Community Strategy – Advocate and support various neighbourhood safety and service based improvements

- **NRC ACTION:** Coordinate efforts with Civic Services and various stakeholders for improved infrastructure

Five year community plan - **Priority 4c:** Reduction of criminal and accidental incidents that make community members feel unsafe

Community Strategy – Development of neighbourhood based strategies and initiatives with Police Services

- NRC ACTION: Provide leadership to renewed community police relations
- **NRC ACTION:** Establish Working Group committee of residents/stakeholders

Measurements and Results: In consultation with the Advisory Committee, anticipated results from the NRC Action steps will be developed and documented in completing the draft Work Plan. In relation to community priority #4 (a-c), the primary expectations will be focused on i) creating safety audits and plans that document areas of concerns and progress ii) development of infrastructure improvement initiatives iii) documenting and addressing strategies in relation to property/personal crime and iv) enhancing and documenting the perceived feeling of safety by neighbourhood residents

NA! Objective #5

Increase access to recreation and wellness opportunities (as measured by improvements to parks and green space, play spaces and other community recreation facilities; increased recreational programming and affordability including equipment and transportation).

Five year community plan - **Priority 5a:** Create opportunities for safe, unstructured play

Community Strategy – Utilize Elmwood Community Recreation Review (2013) as planning resource document to guide development

- **NRC ACTION:** Representation - Partnership developments related to site improvements at existing facilities
- NRC ACTION: Representation - Partnership developments related to the identification of green space/outdoor improvements
- **NRC ACTION:** Representation - Partnership developments related to neighbourhood recreation infrastructure

Five year community plan - **Priority 5b:** Create awareness of existing and potential programs for preschool, children & youth as safe, structured (or registered) opportunities

Community Strategy – Support and better promote innovative programming

- NRC ACTION: Document all programs available that serve the residents of Chalmers
- **NRC ACTION:** Partnership efforts in the assessment of effective promotions to maximize participation levels

Five year community plan - **Priority 5c:** Support and promote Active Transportation initiatives and developments

Community Strategy – Enhanced community connectivity for pedestrians and cyclists

- **NRC ACTION:** Representation - Partnership developments related to east/west connector opportunities off the Northeast Pioneer Greenway (NPG) Trail system
- NRC ACTION: Representation - Partnership developments related to potential NPG connector opportunities (north/south) that establish Chalmers as a central neighbourhood destination
- **NRC ACTION:** Partnership assessment on increasing bike rack locations
- NRC ACTION: Research and recommendation on Transit Shelters

Five year community plan - **Priority 5d:** Support and promote community garden initiatives and developments

Community Strategy – **Improve and expand Community Gardens beyond base level**

- NRC ACTION: Assist Community Gardens committee to recruit more involvement of neighbourhood residents
- NRC ACTION: Partnership supports in developing the coordinated efforts of stakeholder Green Team representatives
- NRC ACTION: Partnership efforts in the assessment of related Food Matters/Security needs

Measurements and Results: In consultation with the Advisory Committee, anticipated results from the NRC Action steps will be developed and documented in completing the draft Work Plan. In relation to community priority #5 (a-d), the primary expectations will be focused on i) advancing the recreational opportunities available for pre-school, children and youth ii) renewal and redevelopment efforts for infrastructure, green space and facilities iii) Active Transportation based initiatives iv) awareness and promotion strategies and v) community garden and related food security assessment, development and promotions

Action underway

Actions complete