

# NA! 5 YEAR NEIGHBOURHOOD RENEWAL PLAN TEMPLATE (FINAL as of September 9, 2013)

---

## CONSULTATION/ENGAGEMENT SUMMARY

Extensive planning efforts dedicated to 'renewal and revitalization' are fully underway with residents and stakeholders in the Chalmers neighbourhood located within the community of Elmwood. As of the 2006 Census, the neighbourhood of Chalmers consists of 9,475 residents which is highlighted by a significant percentage of Newcomer Canadian, Aboriginal populations and residents under the age of 30 years old.

Citizen engagement and public participation has represented a primary focus in the wide range of engagement strategies that were utilized. The Advisory Committee's Engagement Plan developed several opportunities to encourage input and involvement which included the following:

- Group presentations
- Scheduled and informal focus groups
- Social Media
- Consultation sessions
- Promotional materials
- Surveys

Our Basic Approach for securing feedback was guided by key components such as:

- ✓ Utilizing existing stakeholder resources
- ✓ Factoring in recent consultation results
- ✓ Focusing on the 6 Main Community Priorities as identified from 2010-12
- ✓ Verifying and Confirming these priorities in 2013
- ✓ Making it easy for people to participate by providing food, refreshments, door prizes, face to face engagement opportunities and child minding as required

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

This approach allowed for the scheduling of close to 25 sessions, utilizing over 40 stakeholder resources, creating promotional awareness within 4,200 neighbourhood households/businesses and welcoming in excess of 750 participants to attend sessions in Chalmers that included preschool, children & youth, seniors, Aboriginal perspectives, Newcomer Canadian, Schools, Parent & Student Councils, local committees & events, Faith Communities and Business invitees.

In addressing the development of 5 Year Community Plan, the various objectives and priorities have been guided by a series of ‘neighbourhood lenses’ as identified by residents and stakeholders and interpreted with the following descriptions:

- ✚ IDENTITY : changing the perceptions of a unique Chalmers neighborhood in the broader community of Elmwood
- ✚ OPPORTUNITY: addressing issues related to poverty with innovative solutions
- ✚ INCREASING EXPECTATIONS: raising the baseline for basic standard of services
- ✚ COMMUNITY PROFILE: a focus on children, youth, young families, Newcomer Canadian and Aboriginal populations
- ✚ A FEELING OF SAFETY: throughout all aspects of living within the neighbourhood
- ✚ CITIZEN ENGAGEMENT: connecting to people, places and services

In working towards the approval of our 5 Year Community Plan for Chalmers we will continue to seek commentary from the community and stakeholders. A communication strategy includes the distribution of an update overview and a brief survey so that we can get a better sense from the community of which actions (from the 5 Year Strategies) should be a priority in the short term - this feedback will play a large role in determining the initial CNRC action plan for year one. These promotional efforts are taking place in June 2013 at a number of neighbourhood meetings/special events and on-line at [chalmersrenewal.org](http://chalmersrenewal.org) along with the Facebook page Chalmersrenewal.

In addition, a dynamic Community Visual is currently in production that will compliment the celebration of the entire Chalmers Neighbourhood Planning efforts guided by the theme: “Chalmers – connecting PEOPLE and OPPORTUNITY for a stronger neighbourhood community”

**5 YEAR NEIGHBOURHOOD RENEWAL PLAN**

**Community/neighbourhoods included in this plan: CHALMERS neighbourhood within the broader community of Elmwood**

**Years covered by this plan: 2013 thru 2017 inclusive**

## **5 YEAR NEIGHBOURHOOD RENEWAL PLAN**

### **NEIGHBOURHOODS ALIVE! (NA!) GOAL AND OBJECTIVES** (as described in the Neighbourhood Development Assistance agreement)

#### **GOAL:**

- Revitalize neighbourhoods and foster stable and healthy communities.

#### **OBJECTIVES:**

- 1) Improve neighbourhood capacity/ empowerment (as measured by increased participation of local stakeholders in renewal efforts, complementary funding leveraged and greater residential stability).
- 2) Improve housing conditions (as measured by physical improvements to substandard housing, development of affordable housing units, increased housing values/ investment and promotion of homeownership including cooperative housing models).
- 3) Increase economic development activity (as measured by labour market participation rates, job creation, training/ employment preparation, adult education opportunities, sustaining or development of small business and/or social enterprise).
- 4) Improve safety conditions (as measured by reductions in crime including fires/arson; improved security measures such as street lighting and home security; and greater perception of safety).
- 5) Increase access to recreation and wellness opportunities (as measured by improvements to parks and green space, play structures and other community recreation facilities; increased recreational programming and affordability including equipment and transportation).

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

### KEY TERMS

- **COMMUNITY PRIORITY:** A measureable area of focus that responds to one of the NA! Objectives that the community identifies as important.  
**Example:** Under NA! Objective #2 Improve Housing Conditions, the community might identify a Community Priority as: “Increase the number of affordable housing units by 10%”  
A plan may contain more than one Community Priority under each NA! Objective
- **COMMUNITY STRATEGY:** An action-based process identified to respond to an identified Community Priority.  
**Example:** Under the Community Priority to “Increase the number of affordable housing units by 10%” the Community Strategy may be to “Engage community stakeholders to find out how they can incorporate affordable housing into their proposed developments,” or to “Develop an Affordable housing plan with residents and community groups.”  
A plan may contain more than one Community Strategy under each Community Priority.
- **COMMUNITY PARTNERSHIP:** Collaborative partnerships between community organizations and groups necessary to implement each identified Community Strategy.
- **FIVE-YEAR COMMUNITY RESULTS:** The anticipated final results of each Community Strategy. Outcomes should be Specific, Measurable, Achievable, Relevant, and Time Bound (SMART):
  - S Specific about what you will achieve
  - M Include enough detail to be Measurable
  - A Achievable and realistic
  - R Relevant to the overall purpose of the project
  - T Time bound: indicate when the objective is to be met

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

### NA! OBJECTIVE #1

Improve neighbourhood capacity/ empowerment (as measured by increased participation of local stakeholders in renewal efforts, complementary funding leveraged and greater residential stability).

COMMUNITY PRIORITY #1a: Improved community engagement and awareness of initiatives and existing services.

COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
<p>Encourage participation of neighbourhood residents in a wide variety of activities in Chalmers area</p> <ul style="list-style-type: none"> <li>Hold an annual town hall event (perhaps in conjunction with the AGM) to continue to hear the perspective of the community</li> </ul>	<p>NA! Community agencies, local initiatives, businesses, schools, faith community</p>	<p>Number of members in the NRC grows year over year Document the increased number of community members attending AGM/Town Hall Local business is supportive of AGM/Town Hall (in kind supplies and gifts, sponsorships, advertising etc)</p>
<p>Integrated and collaborative communication and promotion of existing services to community members</p> <ul style="list-style-type: none"> <li>Website and social media</li> <li>Better community signage</li> <li>Existing service providers</li> <li>Message Boards</li> <li>Establish 'This Month in Chalmers' publication</li> </ul>	<p>WRHA Elmwood Community Resource Centre City of Winnipeg – Community Services Elmwood Communities that Care Together in Elmwood Elmwood EK Active Living Centre Schools and parent councils Community Centers Manitoba Housing Faith Communities</p>	<p>Community members:</p> <ul style="list-style-type: none"> <li>know about Chalmers NRC and what its mission is</li> <li>document the increased number of neighbourhood residents who attend Chalmers AGM annually</li> <li>Contribute information for the website and newsletter</li> <li>Know where to find information about services and initiatives</li> <li>Access website, become 'friends' on Facebook and follow Chalmers on Twitter</li> </ul> <p>Community events:</p> <ul style="list-style-type: none"> <li>Are well advertised</li> <li>Are well attended</li> </ul> <p>Community services:</p> <ul style="list-style-type: none"> <li>Are well known</li> <li>Are utilized by community members</li> </ul>

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

<p>Establishment of Chalmers inter-agency networking coalition</p> <ul style="list-style-type: none"> <li>Plan regular meetings</li> <li>Develop terms of reference for coalition</li> <li>Create list serve or other electronic means to distribute resources and information</li> </ul>	<p>All agencies/organizations working in Chalmers area</p>	<p>Agencies in the area meet for networking and resource sharing on a regular and on-going basis List serve is well subscribed and used by agencies in the area</p>
<p>Develop a community strategy for promoting a positive perception and image for the Chalmers neighbourhood in the community of Elmwood</p>	<p>Agencies/businesses in the Chalmers area</p>	<p>Improvement in relationships/partnerships as evidenced by increased cooperation on initiatives and events. Community strategy supported by business community Monthly publication includes regular participation by residents</p>
<p>Create awareness of availability of community connecting locations with various promotional initiatives (distribution of information, links on website, planning of events on site)</p>	<p>Sam's Place, Charlee's, Roxy Lanes &amp; other businesses RENN &amp; other networks Faith communities Elmwood Community Resource Centre Elmwood EK Active Living Center Schools Community Centers Facilities and parks</p>	<p>Locations report increase in usage/attendance at programs and events Surveys are utilized to confirm better awareness of locations and amenities Accessibility, transportation and other community connecting requirements are addressed Maintain and enhance relationship with the Herald</p>
<p>Establish free Wi-Fi hotspots and access to computers in community</p> <ul style="list-style-type: none"> <li>Seek community locations to 'host' Wi-Fi hotspots</li> <li>Identify location for community computer access</li> <li>Support acquisition of hardware (gifts in kind, grants identification etc)</li> </ul>	<p>Agencies/businesses in the Chalmers area Possible hosts:</p> <ul style="list-style-type: none"> <li>School libraries</li> <li>community &amp; resource centres</li> <li>Local business (eg. Sam's Place Charlee's, Roxy Lanes etc)</li> </ul>	<p>Community members have access to technology for employment search, research, homework etc Community connecting locations are hosting Wi-Fi hotspots to support engagement by youth and others Computer access centres are available and well known in the Chalmers neighbourhood</p>

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

<p>Beautification of Chalmers area</p> <ul style="list-style-type: none"> <li>• support of Beautify Elmwood Committee initiatives</li> <li>• spring and fall community clean ups</li> <li>• planning and support of more murals</li> <li>• promotion of historical landmarks</li> </ul>	<p>WRHA City Of Winnipeg Na!-Neighbourhood Renewal Fund Elmwood High School Take Pride Winnipeg Beautify Elmwood Committee (lead) Historical Society Riverwood Church &amp; other Faith Communities</p>	<p>Chalmers area is clean and welcoming Document the number of residents who participate in spring and fall clean ups Beautify Elmwood Committee is supported in their efforts to improve Chalmers An additional mural is added to the area each year Promote and document Increased resident memberships in the Beautify Elmwood Committee</p>
<p><b>COMMUNITY PRIORITY #1b: Basic needs of community members are met.</b></p>		
COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
<p>Provide better access to nutritious food within Chalmers Neighbourhood</p>	<p>WRHA Manitoba Housing Food Security Network/Food Matters Manitoba Winnipeg Food Share Coop Elmwood Community Gardens Pal's/Balkan's Community Services NA! Together in Elmwood Coalition School administrations and parent councils Urban Green Teams Poverty Reduction Council of Winnipeg Faith Communities-Riverwood Church</p>	<p>Good Food Box program is further established in Chalmers neighbourhood with multiple opportunities during the week. Breakfast clubs and lunch programs are supported and expanded in Chalmers area schools Business plan for a vegetable market in Chalmers is complete Special Event (Fall Harvest) is established in Chalmers Membership within Food Matters and Food Security initiatives are created in Chalmers</p>
<p>Improved access to child care</p> <ul style="list-style-type: none"> <li>• Advocate for increased number of child care spaces in the area</li> <li>• Demonstrate community need</li> </ul>	<p>Agencies in the area Existing child care facilities Schools and parent councils</p>	<p>Prepare comparative of spaces available in Chalmers in relation to other neighbourhoods Number of subsidized child care spaces increases</p>

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

<ul style="list-style-type: none"> <li>• Support creation of increased spaces</li> </ul>		
<p>Support and promotion of training events to build community and family capacity:</p> <ul style="list-style-type: none"> <li>• Triple P Parenting</li> <li>• Elmwood Communities that Care</li> <li>• Diversity and intercultural training</li> <li>• Community resolution skills</li> <li>• Disability Awareness</li> <li>• Handle with Care</li> </ul>	<p>WRHA Healthy Child Manitoba          Together In Elmwood          Chalmers Community Club          All Schools          Funding Partners          Resolution Skills Center          Community Venture          Interagency groups</p>	<p>Chalmers residents have increased individual, family and community capacity          Diversity is expected and embraced in the community          Parenting and Family supports are available to those who are interested          Review of best formats for increased participation takes place ie) 8 week specialty workshops, small group forums</p>
<p>Support and promotion of responsive and appropriate Aboriginal opportunities and initiatives</p> <ul style="list-style-type: none"> <li>• Aboriginal language programs</li> <li>• Powwow clubs</li> <li>• KneeKiPapa</li> <li>• Nurturing Nature</li> <li>• Cultural Awareness-Circle of Sharing</li> <li>• Early ages skill training</li> </ul>	<p>WRHA          City Of Winnipeg-Community Services          Aboriginal Youth Strategy          Manitoba Metis Federation          Bannock Breakfast Club          Idle No More          Aboriginal School Liaison(S)          Aboriginal Leadership-Elmwood High          Aboriginal Sharing Circle-Lord Selkirk School          Other Inter-Agency Stakeholders</p>	<p>Chalmers Aboriginal population is supported and embraced in the community          Aboriginal children and youth are connected to their heritage and history          Aboriginal people are supported to create better lives for themselves          Aboriginal Round table or Town House Forum is created to explore opportunities and initiatives</p>
<p>Support and promotion of responsive and appropriate newcomer Canadian opportunities and initiatives</p> <ul style="list-style-type: none"> <li>• Newcomer/Refugee services</li> <li>• English language learning initiatives</li> <li>• School liaisons</li> <li>• Ethnic special events</li> </ul>	<p>Elmwood Community Resource Center - Immigrant          Service Worker program          WRHA          IRCOM          City Of Winnipeg          School Liaisons          English Language Learner Affiliates          Student Councils</p>	<p>Canadian newcomers in Chalmers are welcomed and supported          Canadian newcomer children are assisted in their transition to Canadian school          Newcomer families are assisted with English language to improve their employability          Newcomer families share their heritage and traditions          Newcomer families are represented within all planning efforts for initiatives</p>

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

COMMUNITY PRIORITY #1c: Support for special events and initiatives.		
COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Support the planning and promotion of community special events <ul style="list-style-type: none"> <li>Encourage events to be held in various locations around Chalmers area</li> <li>Disburse small grant funding to organizations planning community events</li> <li>Define a schedule of annual Chalmers events supplemented by seasonal and spontaneous events</li> <li>Provide other supports to community events (eg. Volunteer management training, risk assessment etc)</li> </ul>	Stakeholders and residents Local businesses Aboriginal, Ethnic and faith based organizations Local politicians All area schools Media Chalmers Community Renewal Corporation Elmwood Communities That Care	Events are well attended by community members Local business supports events with sponsorship/advertising/gifts in kind Local politicians participate in events Special events take place in a variety of locations across the neighbourhood Resident volunteers are eager to support activities Schedule of events is well advertised in a variety of media to all community members
Small grant funding disbursed for events that enable neighbours to get to know one another: (eg. Block parties, carnivals, community centre events, car shows etc)	NA! Chalmers Small Grants Committee Neighbourhood groups and organizations planning and mounting events	Events are well attended by community members Local business supports events with sponsorship/advertising/gifts in kind Media coverage and celebration of success takes place with FaceBook and various promotional venues
Support for existing community events: (eg. Happy Days on Henderson, Canada Day, Take Pride Summer Event, Love Winnipeg, Riverwood Fall Celebration, Elmworld Ethnic Event)	NA! Chalmers Small Grants Committee Neighbourhood groups and organizations planning events	Events are well attended by community members Local business supports events with sponsorship/advertising/gifts in kind Successful events will continue to be offered year to year New opportunities will be encouraged and explored Local resident leadership/participation will be established
Support the awareness of NRF Grants process annually <ul style="list-style-type: none"> <li>Publicize availability of grants/deadlines</li> <li>Assist agencies/groups to prepare</li> </ul>	NA! Chalmers Community Renewal Corporation NRF Grants Committee	Process, timelines and supports are well understood Value for grants approved is clear to the community

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

<p>appropriate submissions</p> <ul style="list-style-type: none"> <li>Identify an NRC Grants Committee with community members to lead the review of proposals</li> </ul>		
--	--	--

### COMMUNITY PRIORITY #1D: Support and development of the renewal organization for the neighbourhood of Chalmers in the community of Elmwood

COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Register Chalmers Community Renewal Corporation as an incorporated not-for-profit organization		Researched and developed May to Aug 2013 for completion by Sept, 2013
Establishment of Board of Directors		Researched and developed May to Aug 2013 for completion in Sept, 2013
Development of governance framework (policies etc)		Researched and developed May to Aug 2013 for completion in fall, 2013
Charitable status application		Researched and developed May to Aug 2013 for completion following AGM
Host 1 <sup>st</sup> neighbourhood Celebration and General Meeting		Researched and developed for completion in Sept, 2013
Adopt Auditor for renewal corporation business		Researched and developed May to Aug 2013 for completion in Sept, 2013
Transition of Advisory Committee to Renewal Corporation		Researched and developed for completion in Sept, 2013

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

### NA! OBJECTIVE #2

Improve housing conditions (as measured by physical improvements to substandard housing, development of affordable housing units, increased housing values/ investment and promotion of homeownership including cooperative housing models).

### COMMUNITY PRIORITY #2a: Housing development initiatives

COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Undertake a Housing Audit and Plan to better understand the state of existing housing in Chalmers and to better plan development initiatives	Winnipeg Housing And Homelessness Initiative Habitat For Humanity MB Housing-Housing Delivery Branch Local Government Winnipeg Housing Renewal Corporation Federal Homelessness Strategy	Housing audit is completed Comprehensive housing plan is developed to assist community efforts to increase safe, affordable, quality housing in Chalmers Identify and document all new home developments on yearly basis
Support for Habitat for Humanity development initiatives in Chalmers	Habitat for Housing Faith Based Community Businesses (in kind donations)	Document the number of HfH houses built in Chalmers area Community engagement around housing starts
Development of new affordable housing opportunities <ul style="list-style-type: none"> <li>To be identified once Housing Audit is complete</li> </ul>	MB Housing- BUILD Fund (retrofitting) Home Ownership Opportunity Program MB Housing Enhancement Initiatives Mb Homebuilder's Association Winnipeg Rental Network Neighbour Helping Neighbour (Mb Hydro/Salvation Army)	Build Fund Home program is established Document the number of Build Fund Homes identified for support annually Value of homes in Chalmers is enhanced Neighbourhood pride is enhanced Neighbourhood perception is improved

### COMMUNITY PRIORITY #2b: Provide support to landlords and tenants

COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Establish a landlord and tenant advisory group	Winnipeg Housing And Homelessness Initiative	Established Terms of Reference are in place

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

<ul style="list-style-type: none"> <li>• Prepare and distribute and landlord and tenant survey to better understand the issues around rental properties</li> <li>• Advocate for improved income for housing through social assistance</li> <li>• Deal with safety concerns (mould, bed bugs)</li> </ul>	MB Housing-Housing Delivery Branch Residential Tenancy Branch Resolution Skills Center By-Law Officers Winnipeg Rental Network Local politicians Other NRCs	Regular engagement occurs between both parties on a quarterly basis Document the reduced requirement for resolution or mediation services Main issues are identified for priority action Establish survey measurements for tracking comparative changes on a yearly basis Effective community education strategies are implemented
<b>COMMUNITY PRIORITY #2c: Improvement of existing owned and rental properties</b>		
COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Home improvement grants	NA! Community Housing Improvement Initiative City of Winnipeg Community stakeholders Renovation Training Institute	Value of homes in Chalmers is enhanced Neighbourhood pride is enhanced Support local employment and business Potential development of Chalmers Housing Committee (TBD)
Community engagement on key land parcels and development projects: <ul style="list-style-type: none"> <li>• NE corner of Johnson/Henderson</li> <li>• Montcalm Playground</li> <li>• Levis Junction</li> </ul>	Business Community City – Planning, Property And Development Funding Coalition Various Inter-Agency Stakeholders Private developers Co-op Housing Development Group	Key Chalmers neighbourhood properties are improved in visible locations Neighbourhood Pride and perception of Chalmers is improved Opportunities for neighborhood residents and initiatives are increased
Increase housing values through training for home owners and tenants <ul style="list-style-type: none"> <li>• Home maintenance training</li> <li>• Workshops on available grants</li> </ul>	Mb Housing- Housing Delivery Branch Mb Housing- BUILD retrofitting Program Renovation Training Institute	Value of homes in Chalmers is enhanced Neighbourhood pride is enhanced Support local employment and business Annual workshops Development of local expertise

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

### NA! OBJECTIVE #3

Increase economic development activity (as measured by labour market participation rates, job creation, training/ employment preparation, adult education opportunities, sustaining or development of small business and/or social enterprise).

### COMMUNITY PRIORITY #3a: Stronger relationships amongst businesses, business owners and community

COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Encourage businesses to support and participate in community events and initiatives	City Of Winnipeg – Community Services WRHA Business Community Funding Coalition, Residents Various Interagency Partners	Sponsorships are maintained and enhanced Business recognition is improved – value for involvement Better awareness of business services– value for involvement
Establish a coalition of interested business owners	Various interagency partners Local businesses	Business coalition members meet regularly Terms of Reference for Coalition are established Action Priorities are reflected in the NRC Annual plan Create a Chalmers Trade Show exchange
Promote local restaurants and unique businesses and organizations	Local businesses Various interagency partners	Unique and one of a kind businesses are well known locally Develop promotion packages for destination spots to attract visitors
Develop a ‘Jane’s Walk’ event in Chalmers	Heritage Winnipeg Historical Society Local businesses	Expand on event already in place for west side of Henderson Chalmers representation on Historical Society committee is secured

### COMMUNITY PRIORITY #3b: Support community members to be meaningfully employed at a living wage

COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Develop program to reduce barriers to	Citizen’s Bridge (at BUILD in the North End)	Overall improvements that provide Chalmers residents with increased

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

<p>employment:</p> <ul style="list-style-type: none"> <li>• Improve banking access and knowledge of basic banking (ATM usage, chequing accounts etc)</li> <li>• Procurement of birth certificates, photo IDs, SINs</li> <li>• Support to obtain driver's licences and required criminal record and child abuse registry checks etc</li> </ul>	<p>Assiniboine Credit Union          Manitoba Public Insurance          City Of Winnipeg – Community Services          Police Services          `Backcheck`          Business Community          Financial Services          Area Atm Holders- Balkan's, 7/11          Concordia Foundation          Province Of Manitoba-Vital Statistics</p>	<p>opportunity for employment          Processes for securing personal employment requirements are improved and promoted</p>
<p>Encourage local hiring initiatives by local businesses</p>	<p>Local businesses          Chamber of Commerce          Elmwood High School          Inter-agency networks</p>	<p>Established initiatives and local hiring opportunities are created          Well promoted business initiatives          Maintain statistics that confirm consideration/placement of local residents in available positions</p>
<p><b>COMMUNITY PRIORITY #3c: Support and promote training and skill development initiatives</b></p>		
COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
<p>Local skill development programs:</p> <ul style="list-style-type: none"> <li>• CPR</li> <li>• First Aid</li> <li>• Food Handlers Certificate</li> </ul>	<p>Together in Elmwood (lead)          Chalmers CC          All service providers</p>	<p>Quarterly opportunities in local skill programs are conducted annually</p>
<p>Focus on Youth and Adult education/training</p> <ul style="list-style-type: none"> <li>• English Language Learners</li> <li>• GED Mature student diploma program</li> <li>• Literacy initiatives</li> </ul>	<p>Adult Learning Center,          Community Venture          Horizon Learning Center          Frontier College          GOAL Literacy          All service providers          Elmwood Youth Employment Experience (EYEE)</p>	<p>Coordinated efforts for various training services          Coordinated program(s) with local service providers and High School          Expand mentorship programs and initiatives for local residents in identified areas of employment</p>

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

<ul style="list-style-type: none"> <li>Mentorship opportunities</li> </ul>	Elmwood High School and other schools Local Businesses	
<b>NA! OBJECTIVE #4</b> Improve safety conditions (as measured by reductions in crime; improved security measures such as street lighting and home security; and greater perception of safety).		
<b>COMMUNITY PRIORITY #4a: Increased perception of safety in the community</b>		
COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Understand/document safety concerns in the neighbourhood	City Of Winnipeg – Community Services WRHA Winnipeg Police Services Citizens On Public Patrol Province of Manitoba – Health & Safety All Schools Crime Stoppers GAIN (Gang Action Interagency Network) Business Community Student Council Parent Councils	Development of a Safety audit/review is completed Community Safety plan is developed Establish safety improvement expectations Ensure ongoing community input for the plans Emergency Preparedness Planning is established within Chalmers
Establish a neighbourhood safety initiative or coalition <ul style="list-style-type: none"> <li>Articulate terms of reference</li> </ul>	City Of Winnipeg – Community Services WRHA Winnipeg Police Services Citizens On Public Patrol All Schools GAIN (Gang Action Interagency Network)	Neighbourhood Safety Initiative (as outlined in Safety Plan) is established Strategies to enhance neighbourhood safety are outlined Neighbours working together to ‘take back their streets’

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

	Business Community Student Council Parent Councils	
Support and promote events to ‘meet your neighbours’	NA! City of Winnipeg Small Grants Committee Interagency Group Organizations/individuals planning community events	Neighbours get to know one another and ‘take back the streets’ Community safety plan(s) are promoted
<b>COMMUNITY PRIORITY #4b: Community safety enhancements</b>		
<b>COMMUNITY STRATEGIES</b>	<b>COMMUNITY PARTNERSHIPS</b>	<b>FIVE-YEAR COMMUNITY RESULTS</b>
Advocate and support various neighbourhood safety/service improvements: <ul style="list-style-type: none"> <li>• Lighting</li> <li>• Better snow removal – streets and sidewalks</li> <li>• Tagging and graffiti removal</li> <li>• Transit improvements</li> <li>• Community access points (eg. Disraeli Bridge, Louise Bridge, NE Pioneer Trail)</li> <li>• Painting of street lanes/lines</li> </ul>	City Of Winnipeg – Community Services Public Works-Active Transportation WRHA Winnipeg Police Services Citizens On Public Patrol All Schools Graffiti Coalition Business Community Active Transportation Trails Committee River East Neighbourhood Network WRHA Bike To The Future	Coordinated efforts with Civic Services Enhanced 311 service relationships & statistical analysis Improved infrastructure through planning processes for identified priorities Identify and document the number of new transit shelters for Chalmers that are implemented PED/AT connections are improved throughout Chalmers neighbourhood Number of users is increased by reviewing with survey methods Safety education is established as a priority within all plans Better promotions of all available routes
Identify hangout/drop in space for older youth	GAIN (Gang Action Interagency Network) Youth Agencies Alliance Boys and Girls Club Faith Community Interagency Network	Explore potential opportunities with Elmwood High School students and agencies providing services to youth Coordinated efforts, scheduling, promotions and initiatives within inter-agency network

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

COMMUNITY PRIORITY #4c: Reduction of criminal and accidental incidents that make community members feel unsafe.		
COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Renewed community police relations	Winnipeg Police Services (LEAD) City Of Winnipeg – Community Services WRHA Citizens On Public Patrol All Schools GAIN (Gang Action Interagency Network) Business Community, Various Inter-Agency Partners Youth Agencies Alliance	Community/Police Safety strategy is developed and documented Ongoing dialogue with police is established Regular Community Forums are conducted
Regular community forums on safety	Winnipeg Police Service City Of Winnipeg – Community Services WRHA Citizens On Public Patrol All Schools GAIN (Gang Action Interagency Network) Business Community, Various Inter-Agency Partners Youth Agencies Alliance	Agenda, regular format and timeframes to be established to occur on an annual basis Working Group committee helps to plan the forum Enhanced promotions of the events and involvement of local service providers
Develop neighbourhood strategies to reduce number of incidents	Winnipeg Police Service City Of Winnipeg – Community Services WRHA Citizens On Public Patrol All Schools GAIN (Gang Action Interagency Network) Business Community, Various Inter-Agency Partners Youth Agencies Alliance	Document reduced violent crime Document reduced property crime Document decrease in reported personal safety issues Reduced vehicle and pedestrian accidents

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

### NA! OBJECTIVE #5

Increase access to recreation and wellness opportunities (as measured by improvements to parks and green space, play structures and other community recreation facilities; increased recreational programming and affordability including equipment and transportation).

### COMMUNITY PRIORITY #5a: Create opportunities for safe, unstructured play

COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RSEULTS
Utilize Elmwood Community Recreation Review (2013) as planning resource document to guide development <ul style="list-style-type: none"> <li>Representation - Partnership developments related to site improvements at existing facilities</li> <li>Representation - Partnership developments related to the identification of green space/outdoor improvements</li> <li>Representation - Partnership developments related to neighbourhood recreation infrastructure</li> </ul>	City of Wpg (various departments) Schools and school divisions Community centers and GCWCC Interagency members WRHA Province of Manitoba Parent/student Councils Mb Housing NA! Community Places New Horizons Building Communities Initiatives Community Incentive Grant Programs	In consultation with the newly formed Renewal Corporation, anticipated results from these strategies and the related NRC Work Plan Action steps will be developed and documented. In relation to community priority #5 (a-d), the primary expectations will be focused on i) advancing the recreational opportunities available for pre-school, children and youth ii) renewal and redevelopment efforts for infrastructure, green space and facilities iii) Active Transportation based initiatives iv) awareness and promotion strategies and v) community garden and related food security assessment, development and promotions.

### COMMUNITY PRIORITY #5b: Create awareness of existing and potential programs for preschool, children and youth as safe, structured (or registered) opportunities

COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
Support and better promote innovative programming:	Initiatives including Status4, Cycle, Tie Tykes, Frontier College, Nurturing Nature, Healthy Together Now,	In consultation with the newly formed Renewal Corporation, anticipated results from these strategies and the related NRC Work Plan Action steps will

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

<ul style="list-style-type: none"> <li>Document all programs available that serve the residents of Chalmers</li> <li>Partnership efforts in the assessment of effective promotions to maximize participation levels</li> </ul>	<p>Y.E.A.R, Healthy Baby, Boys and Girls’ Clubs, Youth Bowling Council, Youth Action Centers, Peace Rangers Faith Community          Youth Members and Student Councils          City of Winnipeg          Community Centers          YM-YWCA          Healthy Child Manitoba          Elmwood Communities that Care          Residents :Elmwood Recreation Review</p>	<p>be developed and documented. In relation to community priority #5 (a-d), the primary expectations will be focused on i) advancing the recreational opportunities available for pre-school, children and youth ii) renewal and redevelopment efforts for infrastructure, green space and facilities iii) Active Transportation based initiatives iv) awareness and promotion strategies and v) community garden and related food security assessment, development and promotions.</p>
<b>COMMUNITY PRIORITY #5c: Support active transportation initiatives and developments in Chalmers area</b>		
COMMUNITY STRATEGIES	COMMUNITY PARTNERSHIPS	FIVE-YEAR COMMUNITY RESULTS
<p>Enhanced community connectivity for pedestrians and cyclists:</p> <ul style="list-style-type: none"> <li>Representation - Partnership developments related to east/west connector opportunities off the Northeast Pioneer Greenway (NPG)Trail system</li> <li>Representation - Partnership developments related to potential NPG connector opportunities (north/south) that establish Chalmers as a central neighbourhood destination</li> <li>Partnership assessment on increasing bike rack locations</li> <li>Research and recommendation on Transit</li> </ul>	<p>City – Active Transportation          RENN – Trails Committee          Northeast Pioneer Greenway          Winnipeg Transit          Business Community          Inter-agency Partners          NA!</p> <p>WRHA          Bike to the Future          Bikes and Beyond          Community Centers          Schools</p>	<p>In consultation with the newly formed Renewal Corporation, anticipated results from these strategies and the related NRC Work Plan Action steps will be developed and documented. In relation to community priority #5 (a-d), the primary expectations will be focused on i) advancing the recreational opportunities available for pre-school, children and youth ii) renewal and redevelopment efforts for infrastructure, green space and facilities iii) Active Transportation based initiatives iv) awareness and promotion strategies and v) community garden and related food security assessment, development and promotions.</p>

## 5 YEAR NEIGHBOURHOOD RENEWAL PLAN

Shelters		
<b>COMMUNITY PRIORITY #5d: Support and promote community garden initiatives and developments</b>		
<b>COMMUNITY STRATEGIES</b>	<b>COMMUNITY PARTNERSHIPS</b>	<b>FIVE-YEAR COMMUNITY RESULTS</b>
<p>Support and promote community garden initiatives and developments</p> <ul style="list-style-type: none"> <li>Assist Community Gardens committee to recruit more involvement of neighbourhood residents</li> <li>Partnership supports in developing the coordinated efforts of stakeholder Green Team representatives</li> <li>Partnership efforts in the assessment of related Food Matters/Security needs</li> </ul>	<p>Elmwood Community Gardens            Food Matters            Residents and other interested agency reps            Polson School Gardens            WRHA            Mb Housing            Business Community            Schools            City of Winnipeg            Faith Community            Breakfast Clubs, Lunch Programs            Riverwood Good Food Box program</p>	<p>In consultation with the newly formed Renewal Corporation, anticipated results from these strategies and the related NRC Work Plan Action steps will be developed and documented. In relation to community priority #5 (a-d), the primary expectations will be focused on i) advancing the recreational opportunities available for pre-school, children and youth ii) renewal and redevelopment efforts for infrastructure, green space and facilities iii) Active Transportation based initiatives iv) awareness and promotion strategies and v) community garden and related food security assessment, development and promotions.</p>

## **5 YEAR NEIGHBOURHOOD RENEWAL PLAN**

### **PLAN SUMMARY**

**Community Priorities:** please list identified community priorities in order of ranked importance (1=most important)

- #1.** Safety
- #2.** Parks/Recreation
- #3.** Community Connections
- #4.** Community Services
- #5.** Health and Wellness
- #6.** Housing